## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MITCHELL COUNTY REGIONAL HEALTH
CENTER,
Public Employer,

and

Case No. 102421

OSAGE HOSPITAL NURSES ASSOCIATION,
predecessor to: COMMUNICATIONS WORKERS
OF AMERICA, LOCAL 7108,
Certified Employee Organization/
Petitioner.

## AMENDMENT OF CERTIFICATION

The Osage Hospital Nurses Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of the bargaining unit of Mitchell County Regional Health Center employees. The petition proposes the amendment of the certification to reflect to reflect its merger with Communications Workers of America, Local 7108.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB rule 4.8. No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of Osage Hospital Nurses Association, as the exclusive bargaining representative for certain employees of Mitchell County Regional Health Center, originally described in PERB Case No. 499, with a subsequent amendment of unit and certification in PERB Case No. 5702. The composition of the unit remains unchanged while the certified representative will hereafter be identified as:

Communications Workers of America, Local 7108.

DATED at Des Moines, Iowa this 30th day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie K. Van Fossen, Board Member

STATE OF BEFORE THE PUBLIC EMPLOY		RELATIONS	BOARD		-
MITCHELL COUNTY REGIONAL HEALTH CENTER, Public Employer,	) ) )			5.3	30 3
and	) \	CASE NO	5702	·	~
OSAGE HOSPITAL NURSES ASSOCIATION, Certified Employee Organization/Petitioner	) ) )				gyardda

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and deletes the position of Coronary Care Supervisor from the existing list of positions specifically included in the bargaining unit Further the stipulation replaces the specifically excluded job classifications of "house supervisor" and "operating room supervisor" with "clinical leaders " Finally, the stipulation indicates the employer name change from MITCHELL COUNTY MEMORIAL HOSPITAL to MITCHELL COUNTY REGIONAL HEALTH CENTER, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 499, and the certification of Osage Hospital Nurses' Association is amended to read as follows

INCLUDED: All full-time and regular part-time registered nurses

**EXCLUDED:** Hospital Administrator, Admınıstratıve Director of Nursing, Clinical Leaders, Office clerical employees, all other Hospital employees and those excluded by Section 4 of the Public Employment Relations Act

IT IS FURTHER ORDERED that the public employer is MITCHELL COUNTY REGIONAL HEALTH CENTER

DATED at Des Moines, Iowa this 28th day of May, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

RAMSEY,

CC Frank Harty Charles Polson

## STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

MITCHELL COUNTY MEMORIAL HOSPITAL, PUBLIC EMPLOYER

AND

OSAGE HOSPITAL NURSES' ASSOCIATION, PETITIONER

Case No. 499

ORDER OF CERTIFICATION

Now on this 25th day of May , 1976, the Board being advised that an election was conducted on March 11, 1976 , pursuant to order of the Public Employment Relations Board and that Osage Hospital Nurses' Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Osage Hospital Nurses' Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Mitchell County Memorial Hospital,

a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time registered nurses employed by the Mitchell County Memorial Hospital, including the coronary care unit supervisor

EXCLUDED. Hospital administrator, administrative assistant, director of nursing, house supervisors, operating room supervisor, office clerical employees, all other hospital employees, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER