

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Monona County,	)	
Public Employer,	)	BU-1181
and	)	
Teamsters Local 554 (Roads),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 554 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

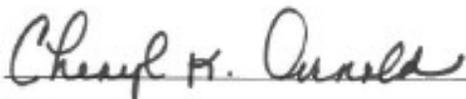
IT IS THEREFORE ORDERED that Teamsters Local 554 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Monona County:

INCLUDED: All Secondary Roads Department employees, including Operators, Truck Drivers, Mechanics, Survey Crew and Assistant to Foreman.

EXCLUDED: County Engineer, Assistant to County Engineer, Foreman, Secretary Clerk and all persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Monona County,	)	
Public Employer,	)	BU-1181
and	)	
General Drivers and Helpers Union,	)	Roads Bargaining Unit
Local 554,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying General Drivers and Helpers Union, Local 554 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

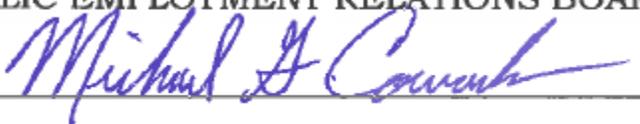
IT IS THEREFORE ORDERED that General Drivers and Helpers Union, Local 554 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Monona County:

INCLUDED: All Secondary Roads Department employees, including Operators, Truck Drivers, Mechanics, Survey Crew and Assistant to Foreman.

EXCLUDED: County Engineer, Assistant to County Engineer, Foreman, Secretary Clerk and all persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		RECEIVED 2009 MAR 10 PM 1:07 PUBLIC EMPLOYMENT RELATIONS BOARD
MONONA COUNTY,	)		
Public Employer,	)		
and	)	CASE NO. 8077	
GENERAL DRIVERS AND HELPERS UNION,	)		
LOCAL 554, Petitioner.	)		

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by General Drivers and Helpers Union, Local 554, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that General Drivers and Helpers Union, Local 554 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Monona County:

INCLUDED: All Secondary Roads Department employees, including Operators, Truck Drivers, Mechanics, Survey Crew and Assistant to Foreman.

EXCLUDED: County Engineer, Assistant to County Engineer, Foreman, Secretary Clerk and all persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 10th day of March, 2009

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

Original filed.

Copies to: Scott Utech  
Jay Smith  
Renee Von Bokern  
Paul Assman, Co. Engineer  
Brooke Kuhlmann, Auditor