## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>13:30:31</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Monona County, ) Public Employer,	BU-1092
and	
Teamsters Local 554 (Sheriff), Certified Employee Organization.	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 554 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 554 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Monona County:

INCLUDED: Deputy Sheriffs, Clerks in the Sheriff's Office and Dispatchers, Jailers and Dispatcher/Jailers.

EXCLUDED: All other employees of the County.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>13:41:21</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Monona County,	)
Public Employer,	) BU-1092
and	
General Drivers and Helpers Union,	)
Local 554,	Sheriff Bargaining Unit
Certified Employee Organization.	)

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying General Drivers and Helpers Union, Local 554 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that General Drivers and Helpers Union, Local 554 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Monona County: INCLUDED: Deputy Sheriffs, Clerks in the Sheriff's Office and Dispatchers, Jailers and Dispatcher/Jailers.

EXCLUDED: All other employees of the County.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By: wen

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

# IN THE MATTER OF: MONONA COUNTY, Public Employer, and GENERAL DRIVERS AND HELPERS UNION, LOCAL 554, Petitioner. ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by General Drivers and Helpers Union, Local 554, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that General Drivers and Helpers Union, Local 554 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Monona County:

INCLUDED: Deputy Sheriffs, Clerks in the Sheriff's Office and Dispatchers, Jailers and Dispatcher/Jailers.

EXCLUDED: All other employees of the County.

Dated at Des Moines, Iowa, this 5th day of July, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

James R. Riordan, Chair

By:

### STATE OF IOWA

IN THE MATTER OF:		
MONONA COUNTY,	)	
Public Employer,	)	
and	)	MOD O
and	)	
MONONA COUNTY DEPUTY SHERIFF'S	)	
ASSOCIATION,		SEC 8
Certified Employee	) CASE NO. 6126	
Organization.	)	AN T
and	<b>)</b>	42 EN
	)	-
ROBERT WOOD,	)	
Petitioner.	)	

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

#### ORDER OF DECERTIFICATION

Pursuant to a timely petition filed under §15.6 of the Public Employment Relations Act and Rule 4.3 of the Rules of the Public Employment Relations Board [PERB], a decertification election was conducted on January 25, 2000. In that election, a majority of the employees in the appropriate unit voted that they no longer wished to be represented by Monona County Deputy Sheriff's Association. No objections to the election were filed within the time provided by PERB Rule 5.4(2).

IT IS HEREBY ORDERED that Monona County Deputy Sheriff's Association, be decertified as the exclusive bargaining representative, and that no organization is the exclusive representative, in the following unit, previously determined in Case No. 1172.

- **INCLUDED:** All deputy sheriffs employed by Monona County and clerk in Sheriff's office.
- **EXCLUDED:** Radio operators and all other person excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 8th day of February, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P. MOORE, CHAIR

cc: Dennis Smith Robert Wood Renee Von Bokern Ken Rains

#### FILED

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STATE OF IOWA PUBLIC ENTLOYMENT RELATIONS POUGD

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		
MONONA COUNTY Public Employer	)	CASE NO. 1172	
AND		•	
MONONA COUNTY, DEPUTY SHEE ASSOCIATION	RIFF'S )		
Petitioner	)	ORDER OF CERTIFICAT	ION

NOW, on this 29th day of March, 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Monona County, Deputy Sheriff's Assn. an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Monona County, Deputy Sheriff's Assn. should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Monona County a public employer, in the following bargaining unit:

INCLUDED:

All deputy sheriffs employed by Monona County and clerk in Sheriff's office.

EXCLUDED:

Radio operators and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

a

VERNON C. COOK, BOARD MEMBER

#### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )	· · · · · · · · · · · · · · · · · · ·	REE 00
MONONA COUNTY, ) Public Employer, )		FEB I
and )		HS C A
COMMUNICATION WORKERS OF AMERICA, ) Certified Employee Organization, )	CASE NO. 6125	M II - 2 BOARD
and )		
LORI BRETTHAUER, ) Petitioner. )		

### ORDER OF DECERTIFICATION

Pursuant to a timely petition filed under §15.6 of the Public Employment Relations Act and Rule 4.3 of the Rules of the Public Employment Relations Board [PERB], a decertification election was conducted on January 25, 2000. In that election, unresolved challenges were sufficient in number to affect the results of the The parties were subsequently able to resolve the election. challenge to the voting eligibility of four employees. On February 2, 2000, the Board ordered a new ballot count to be On February 2, 2000, a new ballot count, which conducted. included the, now resolved, challenged ballots, was conducted and a substituted tally of ballots was served upon the parties to this proceeding. Pursuant to the results of that substituted tally, a majority of the employees in the appropriate unit voted that they no longer wished to be represented by Communications Workers of America. No objections to the election were filed within the time provided by PERB Rule 5.4(2).

IT IS HEREBY ORDERED that Communications Workers of America, be decertified as the exclusive bargaining representative, and that no organization is the exclusive representative, in the following unit, previously determined in Case No. 2316.

- **INCLUDED:** All employees of the Monona County, City of Onawa Service Agency including all communications operators/dispatcher/Clerks.
- **EXCLUDED:** All supervisors and those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 16th day of February, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

Nore

RICHARD P. MOORE, CHAIR

cc: Benita Davis Ken Rains Lori Bretthauer Renee Von Bokern

#### STATE OF IOWA

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	)
	)
MONONA COUNTY,	)
	)
Public Employer,	) CASE NO. 2316
	)
and	)
	) ORDER OF CERTIFICATION
COMMUNICATONS WORKERS OF AMERICA,	)
	)
Petitioner.	)
	)

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NOW, on this 20th day of April, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Communications Workers of America, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Communications Workers of America should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representive for certain employees of Monona County, a public employer, in the following bargaining unit:

INCLUDED: All employees of the Monona County, City of Onawa Service Agency including all communications operators/dispatchers/ Clerks.

EXCLUDED: All supervisors and those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JOHN R. LOIHL, BOARD MEMBER