THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 13:53:52 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Nashua-Plainfield Community School District, Public Employer,)))) BU-1072
and	
Nashua-Plainfield Educational Support Professionals, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Nashua-Plainfield Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Nashua-Plainfield Educational Support Professionals is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Nashua-Plainfield Community School District:

INCLUDED: All full-time and regular part-time dietary, transportation,

secretarial, clerical, aides, associates, custodial and

maintenance employees.

EXCLUDED: Superintendent's confidential secretaries and all management

employees excluded by Section 4 of Chapter 20.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

sy: _//

Michael G. Cormack, Chair

STATE OF BEFORE THE PUBLIC EMPLOY		RELATIO	NS	BOARD	RE	7008 F	刀
NASHUA-PLAINFIELD COMMUNITY SCHOOL DISTRICT, Public Employer,)))				LATIONS B	DN-3 平	
and)	CASE N	0. 8	8058) 0 D T	ب ا	י כ
NASHUA-PLAINFIELD EDUCATIONAL SUPPORT STAFF ASSOCIATION, Certified Employee Organization/Petitioner.))))				~		•

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Nashua-Plainfield Educational Support Staff Association, issued in Case No. 5681, amended in Case Nos. 5765, 6115 and 6429 is amended to read as follows:

Nashua-Plainfield Educational Support Professionals

DATED at Des Moines, Iowa this 3rd day of November, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

James R. Riordan, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	AS 3
NASHUA-PLAINFIELD COMMUNITY SCHOOL DISTRICT, Public Employer,)))	FEB - 8
and))	
NASHUA-PLAINFIELD EDUCATIONAL SUPPORT STAFF ASSOCIATION, Certified Employee Organization,))) CASE NO. 6429)	300 No. 1
and)	
DAVID FORDYCE, Petitioner.))	

ORDER OF CONTINUED CERTIFICATION

Following the filing of valid а representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of the Nashua-Plainfield Educational Support Staff Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

IT IS THEREFORE ORDERED that the Nashua-Plainfield Educational Support Staff Association continues to be the exclusive bargaining representative of the following bargaining

unit of employees of the Nashua-Plainfield Community School District originally determined in PERB Case No. 5681 and amended in Case No. 5765:

INCLUDED: All full-time and regular part-time dietary, transportation, secretarial, clerical, aides, associates, custodial and maintenance employees.

EXCLUDED: Superintendent's confidential secretaries and all management employees excluded by Section 4 of Chapter 20.

Dated at Des Moines, Iowa, the 8th day of February, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore, Chair

File Original Mail copies to:

Linda DeVries Bob Brown David Fordyce

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: NASHUA-PLAINFIELD COMMUNITY SCHOOL DISTRICT, Public Employer, and	PUBLIC RELAT	gas 5130
NASHUA-PLAINFIELD SUPPORT STAFF ASSOCIATION, Certified Employee Organization, and	ONS BOARD CASE NO. 6115 CASE NO. 6115	
DAVID FORDYCE, Petitioner.))	

NOTICE OF CONTINUED CERTIFICATION

A decertification election was conducted on January 19, 2000, under the supervision of the Public Employment Relations Board [Board or PERB]. It appears from the Tally of Ballots cast in said election that Nashua-Plainfield Support Staff Association has been retained as the exclusive bargaining representative for the affected bargaining unit. No objections to the election have been filed with the Board:

THE PARTIES AND THE MEMBERS OF THE AFFECTED BARGAINING UNIT ARE HEREBY NOTIFIED that Nashua-Plainfield Support Staff Association continues to be the exclusive certified bargaining representative for the following unit of employees of the Nashua-Plainfield Community School District:

INCLUDED: All full-time and regular part-time dietary, transportation, secretarial, clerical, aides, associates, custodial and maintenance employees.

EXCLUDED: Superintendent's confidential secretaries and all management employees excluded by Section 4 of Chapter 20.

DATED at Des Moines, Iowa this 31st day of January, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD

cc: Linda Johanningmeier

Mike Carroll David Fordyce

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STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NASHUA-PLAINFIELD COMMUNITY SCHOOL DISTRICT, Public Employer/Petitioner,))			of Sections
and))	CASE NO. 5765		Sharman and the state of the st
NASHUA-PLAINFIELD EDUCATIONAL SUPPORT STAFF ASSOCIATION, Certified Employee Organization/Petitioner.)))		NS BOARD	27

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of Superintendent's confidential secretaries to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5681, and the certification of Nashua-Plainfield Educational Support Staff Association is amended to read as follows:

INCLUDED: All full-time and regular part-time dietary, transportation, secretarial, clerical, aides, associates, custodial and maintenance employees.

EXCLUDED: Superintendent's confidential secretaries and all management employees excluded by Section 4 of Chapter 20.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NASHUA-PLAINFIELD COMMUNITY SCHOOL DISTRICT, Public Employer,)))	7 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
and) CASE NO. 5681	
NASHUA-PLAINFIELD EDUCATIONAL SUPPORT STAFF ASSOCIATION,)))	3 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10
Petitioner.)	ARBE 2

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Nashua-Plainfield Educational Support Staff Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that Nashua-Plainfield Educational Support Staff Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Nashua-Plainfield Community School District, a public employer, in the following bargaining unit:

EXCLUDED: All management employees excluded by Section 4 of Chapter 20.

DATED at Des Moines, Iowa this 13th day of October, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Chuck McManigal Mike Carroll