THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 09:36:49 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
New Hampton Community School District, Public Employer,))) BU-0806
and	
New Hampton Education Association Support Group, Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying New Hampton Education Association Support Group as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that New Hampton Education Association Support Group is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of New Hampton Community School District:

INCLUDED: All non-certified employees of the New Hampton School

District, including all full-time and regular part-time custodians, bus drivers, food service employees, secretaries, teacher associates, study hall supervisors, library clerks,

and head custodians.

EXCLUDED: Secretary to the Board of Education, secretary to the

superintendent, central office secretaries, school lunch manager, all professional employees and all employees

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 13:54:33 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
New Hampton Community School District, Public Employer,))) BU-0806
and)
New Hampton Education Association Support Group, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying New Hampton Education Association Support Group as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that New Hampton Education Association Support Group is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of New Hampton Community School

District:

INCLUDED: All non-certified employees of the New Hampton School

District, including all full-time and regular part-time custodians, bus drivers, food service employees, secretaries, teacher associates, study hall supervisors, library clerks,

and head custodians.

EXCLUDED: Secretary to the Board of Education, secretary to the

superintendent, central office secretaries, school lunch manager, all professional employees and all employees

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DISTRICT Public Employer)		r.
and) CASE NO 5029		Ç.
NEW HAMPTON EDUCATION ASSOCIATION SUPPORT GROUP)))		engene en ere frange meg-fi
Petitioner)	0.0	congram.
		OARI)	

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit—Said Stipulation was tentatively approved by the Board to include the position of head custodians to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 2216 and amended in Case No 2339, and the certification of New Hampton Education Association Support Group, is amended to read as follows:

INCLUDED: All non-certified employees of the New Hampton School District, including all full-time and regular part-time custodians, bus drivers, food service employees, secretaries, teacher associates, study hall supervisors, library clerks, and head custodians

EXCLUDED: Secretary to the Board of Education, secretary to the superintendent, central office secretaries, school lunch manager, all professional employees and all employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 14th day of October, 1994

PUBLIC EMPLOYMENT RELATIONS BOARD

DAVE KNOCK, BOARD MEMBER

cc: Robert Longmuir Dick Engen

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NEW HAMPTON COMMUNITY SCHOOL,)
PUBLIC EMPLOYER)
AND))
*NEW HAMPTON EDUCATION ASSOCIATION) CASE NO. 2339
SUPPORT GROUP,)
CERTIFIED EMPLOYEE)
ORGANIZATION))

AMENDMENT OF CERTIFICATION

Upon a petition for Amendment of Certification duly filed under Section 14 of the Public Employment Relations Act and Chapter 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties filed with the Board a Stipulation of Amendment of Certification reflecting a name change of the Certified Employee Organization from Northeast Iowa Education Unit to New Hampton Education Association Support Group.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board Rules and Regulations, and no objections having been filed thereto.

ORDER

*IT IS HEREBY ORDRED that the certification of Northeast Iowa Education
Unit be amended to read as follows

New Hampton Community School, Public Employer and New Hampton Education Association Support Group, Certified Employee Organization.

DATED at Des Moines, Iowa this 10th day of December, 1982.

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BUFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NEW HAMPTON COMMUNITY SCHOOLS,

PUBLIC EMPLOYER

CASE NO 2216

AND

NORTHEAST IOWA EDUCATION UNIT,

PETITIONER

ORDER OF CERTIFICATION

NOW, on this 11th day of June , 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Northeast Iowa Education Unit,

an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Northeast Iowa Education Unit should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of New Hampton Community Schools, a public employer, in the following bargaining unit.

INCLUDED All non-certified employees of the New Hampton School District, including all full-time and regular parttime custodians, bus drivers, food service employees, secretaries, teacher associates, study hall supervisors, and library clerks.

EXCLUDED Secretary to the Board of Education, secretary to the superintendent, central office secretaries, school lunch manager, head elementary and high school building custodians, all professional employees and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER