

PERB  
BU-0454

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

New London Community School District,  
Public Employer,

and

New London Education Association,  
Certified Employee Organization.

BU-0454

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying New London Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that New London Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of New London Community School District:

INCLUDED: Professional staff-classroom teachers (to include part-time teachers), librarians, guidance counselors, nurses, remedial reading teachers, band directors, vocal music directors, swimming instructor, physical education teachers, industrial arts teachers, and art teacher.

EXCLUDED: Secretaries, cooks, cafeteria personnel, bus drivers, janitors, teacher aides, bookkeeper, maintenance director, administration (principals and superintendent), and all others excluded by Iowa Code chapter 20.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
NEW LONDON COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8496
	)	
NEW LONDON EDUCATION ASSOCIATION,	)	
Certified Employee	)	
Organization/Petitioner.	)	
	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

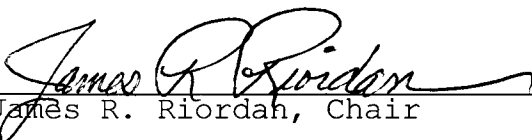
IT IS THEREFORE ORDERED that the bargaining unit of employees of the New London Community School District initially determined in PERB Case No. 206, and the certification of the New London Education Association, are amended to provide:

INCLUDED: Professional staff-classroom teachers (to include part-time teachers), librarians, guidance counselors, nurses, remedial reading teachers, band directors, vocal music directors, swimming instructor, physical education teachers, industrial arts teachers, and art teacher.

EXCLUDED: Secretaries, cooks, cafeteria personnel, bus drivers, janitors, teacher aides, bookkeeper, maintenance director, administration (principals and superintendent), and all others excluded by Iowa Code chapter 20.

Dated at Des Moines, Iowa, this 20th day of March, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NEW LONDON COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

NEW LONDON EDUCATION ASSOCIATION,  
PETITIONER

Case No. 206

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that New London Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that New London Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of New London Community School District, a public employer, in the following bargaining unit:

INCLUDED: Professional staff-classroom teachers (to include part-time teachers), librarians, guidance counselors, remedial reading teachers, band directors, vocal music directors, swimming instructor, physical education teachers, industrial arts teachers, and art teacher.

EXCLUDED: Secretaries, cooks, cafeteria personnel, bus drivers, janitors, teacher aides, bookkeeper, maintenance director, nurse, administration (principals and superintendent), and all others excluded by the Public Employment Relations Act.

DONE by the Public Employment Relations Board

By

  
VERNON C. COOK MEMBER