

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Newton Waterworks Board of Trustees, Public Employer, |) | BU-0845 |
| |) | |
| and |) | |
| |) | |
| Newton Water Works Employees, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Newton Water Works Employees as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Newton Water Works Employees is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Newton Waterworks Board of Trustees:

INCLUDED: All treatment plant operators, treatment plant maintenance personnel, distribution laborers, secondary distribution maintenance crewmembers, meter repairmen, servicemen and meter readers.

EXCLUDED: Manager, and secretary to the Board, treatment superintendent, distribution foreman, and senior serviceman; all employees of the City of Newton, library board park board, hospital board, communications commission, civil defense commission, all other boards and commissions of the City and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--------------------------------------|---|---------------|
| NEWTON WATERWORKS BOARD OF TRUSTEES, |) | |
| |) | |
| PUBLIC EMPLOYER |) | |
| |) | |
| AND |) | |
| |) | CASE NO. 2424 |
| NEWTON WATERWORKS EMPLOYEES, |) | |
| |) | |
| EMPLOYEE ORGANIZATION |) | |
| |) | |

ORDER OF CERTIFICATION

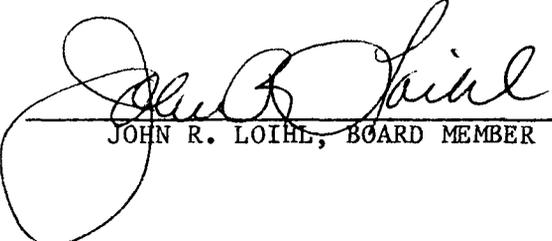
NOW, on this 15th day of August, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Newton Waterworks Employees, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Newton Waterworks Employees should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Newton Waterworks Board of Trustees, a public employer, in the following bargaining unit:

INCLUDED: All treatment plant operators, treatment plant maintenance personnel, distribution laborers, secondary distribution maintenance crewmembers, meter repairmen, servicemen and meter readers.

EXCLUDED: Manager, and secretary to the Board, treatment superintendent, distribution foreman, and senior serviceman; all employees of the City of Newton, library board park board, hospital board, communications commission, civil defense commission, all other boards and commissions of the City and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NEWTON WATERWORKS BOARD OF TRUSTEES,

PUBLIC EMPLOYER

AND

MILK DRIVERS, DAIRY & ICE CREAM EMPLOYEES, LAUNDRY & DRY CLEANING DRIVERS, LOCAL UNION NO. 387,

EMPLOYEE ORGANIZATION

AND

MARTY HOFFERT,

PETITIONER

CASE NO. 2381

ORDER

On January 6, 1983, Petitioner filed a proper petition for decertification of the certified employee organization. On January 25, 1983, the certified employee organization disclaimed any interest in representing the employees in the bargaining unit which was the subject of the decertification petition.

IT IS HEREBY ORDERED that Milk Drivers, Dairy & Ice Cream Employees, Laundry & Dry Cleaning Drivers, Local Union No. 387 is decertified and no longer represents employees of Newton Waterworks Board of Trustees in the following bargaining unit:

INCLUDED: All treatment plant operators, treatment plant maintenance personnel, distribution laborers, secondary distribution maintenance crewmembers, meter repairmen, servicemen and meter readers.

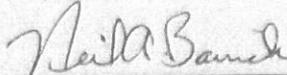
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PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MILK DRIVERS, DAIRY AND ICE
CREAM EMPLOYEES, LAUNDRY AND
DRY CLEANING DRIVERS, LOCAL
UNION NO. 387, ;
Employee Organization, ; DISCLAIMER
and ;
NEWTON WATER WORKS, ;
Employer. ;

COMES NOW the above-stated Employee Organization, locally known as Teamsters Local Union No. 387 and hereby informs the Public Employment Relations Board of its intent and desire to disclaim representation of employees represented by it presently employed with the Newton Water Works. The original certification came in Case No. 939 dated April 26, 1977 and was amended in Case No. 1235 dated May 31, 1978. The Employee Organization has spoken with representatives of its bargaining unit and has been informed by said representatives that they no longer wish to affiliate with Local Union 387 and that they wish to form their own bargaining unit for collective bargaining purposes and Teamsters Local 387 does not wish to interfere with the desires of said employees. Please notify us of any action of this matter.

Respectfully submitted,
ROBERT E. CONLEY, P.C.
850 Insurance Exchange Building
Des Moines, IA 50309
Telephone: (515) 244-3200



Neil A. Barrick
Attorney for Teamsters Local 387

FILED
MAY 31 1978 10 00 AM
PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NEWTON WATERWORKS BOARD OF TRUSTEES,
EMPLOYER/PETITIONER

AND

TEAMSTERS LOCAL 387,
CERTIFIED EMPLOYEE
ORGANIZATION

CASE NO. 1235

ORDER

(Amending Case No. 939)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit because of a new job position classification plan changing the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

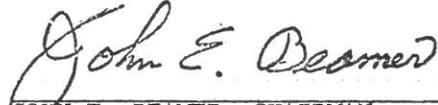
IT IS HEREBY ORDERED that the bargaining unit previously determined in case no. 939 and the certification of Teamsters Local 387 in that case be and hereby are amended to read as follows:

INCLUDED: Water Treatment Plant Operators, Water Servicemen I, Water Meter Repairman, Water Meter Installer, Laborer, Meter Reader.

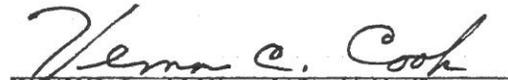
EXCLUDED: Director of Water Control, Water Plant Superintendent, Water Distribution Supervisor, Water Serviceman II; All employees of the City of Newton, Library Board, Park Board, Hospital Board, Communications Commission, Civil Defense Commission, all other Boards and Commissions of the City and all others excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 31st day of May, 1978.

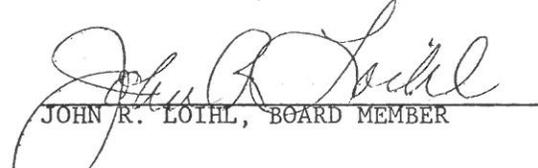
PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



VERNON C. COOK, BOARD MEMBER



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NEWTON WATER WORKS BOARD OF TRUSTEES,
PUBLIC EMPLOYER

AND

MILK DRIVERS, DAIRY & ICE CREAM
EMPLOYEES, LAUNDRY & DRY CLEANING
DRIVERS, TEAMSTERS LOCAL NO. 387,
PETITIONER

CASE NO. 939

ORDER OF CERTIFICATION

NOW on this 26th day of April, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Milk Drivers, Dairy & Ice Cream Employees, Laundry & Dry Cleaning Drivers, Local #387, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Milk Drivers, Dairy & Ice Cream Employees, Laundry & Dry Cleaning Drivers, Local #387 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Newton Water Works Board of Trustees, a public employer, in the following bargaining unit:

INCLUDED: All treatment plant operators, treatment plant maintenance personnel, distribution laborers, secondary distribution maintenance crewmembers, meter repairmen, servicemen and meter readers.

EXCLUDED: Manager and secretary to the Board, treatment superintendent, distribution foreman, and senior serviceman; all employees of the City of Newton, library board, park board, hospital board, communications commission, civil defense commission, all other boards and commissions of the City and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board


JOHN R. LOIHL, BOARD MEMBER