

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
North Cedar Community School District, Public Employer,	)	BU-0151
	)	
and	)	
	)	
North Cedar Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Cedar Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that North Cedar Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Cedar Community School District:

INCLUDED: All professional employees including classroom teachers, guidance counselor, librarians, nurses, special education teachers, special resource staff, department heads, including extra curricular activities assigned to the above employees.

EXCLUDED: Superintendents, principals, all non-professional employees, and all others excluded by Section 4 of the Act, all area education agency personnel and co-curricular activities director.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORTH CEDAR COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
NORTH CEDAR EDUCATION ASSOCIATION, )  
Certified Employee Organization )

CASE NO 541

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF CERTIFICATION**

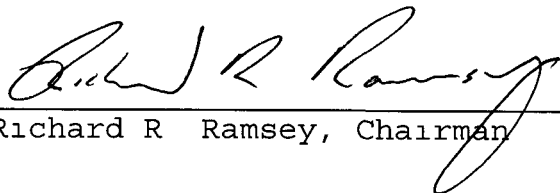
A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Lincoln Education Association, issued in Case No 146 and amended in Case Nos 971 and 1380, and the certification of Clarence-Lowden Education Association, issued in Case No 242, is amended to read as follows

**North Cedar Education Association**

DATED at Des Moines, Iowa this 30th day of November, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R Ramsey, Chairman

cc Richard Bachman  
Steven Adams

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STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF	)	
LINCOLN COMMUNITY SCHOOL DISTRICT,	)	CASE NO 1380
Public Employer/Petitioner	)	
and	)	ORDER
LINCOLN EDUCATION ASSOCIATION,	)	
Certified Employee Organization	)	(Amending Case No 146)

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CEO 151

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of Guidance Counselor to the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

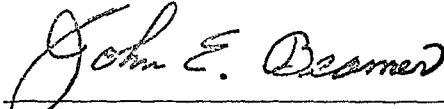
IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 146 and the certification of Lincoln Education Association in that case be and hereby are amended to read as follows

INCLUDED All professional employees including classroom teachers, guidance counselor, librarians, nurses, special education teachers, special resource staff, department heads, including extra curricular activities assigned to the above employees

EXCLUDED Superintendents, principals, all non-professional employees, and all others excluded by Section 4 of the Act, all area education agency personnel and co-curricular activities director

DONE by the Public Employment Relations Board at Des Moines,  
Iowa, this 27th day of April, 1979

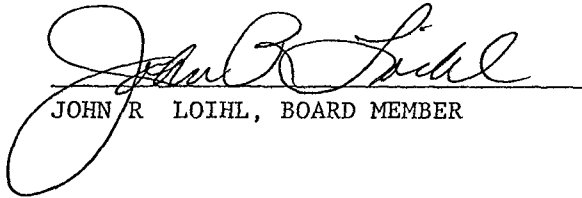
PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E BEAMER, CHAIRMAN



VERNON C COOK, BOARD MEMBER



JOHN R LOIHL, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
LINCOLN COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER/PETITIONER  
AND  
LINCOLN EDUCATION ASSOCIATION,  
CERTIFIED EDUCATION ORGANIZATION

CASE NO 971

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duty filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classifications of co-curricular activities director to the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board, the Board hereby issues the following

ORDER

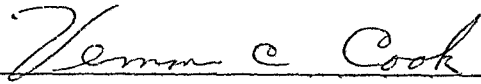
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No 146 and the certification of the Lincoln Education Association in that case be and hereby are amended to read as follows

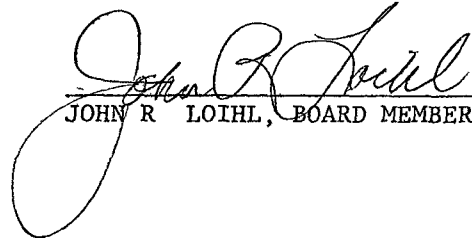
INCLUDED All professional employees including classroom teachers, librarians, nurses, special education teachers, special resource staff, department heads, including extra curricular activities assigned to the above employees

EXCLUDED Superintendents, principals, guidance counselors, all non-professional employees, co-curricular activities director, all area education agency personnel, and all others excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 20th day of April, 1977

PUBLIC EMPLOYMENT RELATIONS BOARD

  
VERNON C COOK, BOARD MEMBER

  
JOHN R LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 151

IN THE MATTER OF  
LINCOLN COMMUNITY SCHOOL DISTRICT  
EMPLOYER  
  
AND  
LINCOLN EDUCATION ASSOCIATION  
PETITIONER

Case No 146

ORDER OF CERTIFICATION

Now on this 25th day of June, 1975, the Board being advised that an election was conducted on May 19, 1975, pursuant to order of the Public Employment Relations Board and that Lincoln Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lincoln Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lincoln Community School District, a public employer, in the following bargaining unit

**INCLUDED** All professional employees including classroom teachers, librarians, nurses, special education teachers, special resource staff, department heads, including extra curricular activities assigned to the above employees

**EXCLUDED** Superintendents, principals, guidance counselors, all non-professional employees, and all others excluded by Section 4 of the Act, and all area education agency personnel

DONE by the Public Employment Relations Board

By Edward H. Hollen



STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
 CLARENCE LOWDEN SCHOOL DISTRICT  
 EMPLOYER  
 AND  
 CLARENCE LOWDEN EDUCATION ASSOCIATION  
 PETITIONER

Case No 242

ORDER OF CERTIFICATION

Now on this 12th day of September, 1975, the Board being advised that an election was conducted on August 29, 1975, pursuant to order of the Public Employment Relations Board and that Clarence Lowden Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Clarence Lowden Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Clarence Lowden School District, a public employer, in the following bargaining unit:

INCLUDED All full-time and regular part-time professional teaching personnel including, but not limited to classroom teachers, special education teachers and librarians

EXCLUDED Superintendent and principals and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
 Edward F. Kolker  
 Chairman