

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORTH FAYETTE COMMUNITY SCHOOL  
DISTRICT,  
Predecessor to  
NORTH FAYETTE VALLEY COMMUNITY  
SCHOOL DISTRICT,  
Public Employer,

and

NORTH FAYETTE EDUCATION  
ASSOCIATION  
Certified Employee  
Organization/Petitioner.

Case No. 102270

IN THE MATTER OF:

NORTH FAYETTE COMMUNITY SCHOOL  
DISTRICT,  
Predecessor to  
NORTH FAYETTE VALLEY COMMUNITY  
SCHOOL DISTRICT,  
Public Employer,

and

NORTH FAYETTE EDUCATION  
ASSOCIATION  
Certified Employee  
Organization/Petitioner.

Case No. 102271

ORDER NUNC PRO TUNC

The Amendment of Bargaining Unit and Certification issued by the Public Employment Relations Board on December 21, 2018, in the above-captioned case contained incorrect case numbers in the caption. The correct case numbers should have read and are hereby corrected to read: 102270 and 102271. The corrected version is attached.

DATED at Des Moines, Iowa, this 11th day of January, 2019.

By: Susan M. Bolte  
Susan M. Bolte  
Administrative Law Judge

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	}	
NORTH FAYETTE COMMUNITY SCHOOL DISTRICT, Predecessor to NORTH FAYETTE VALLEY COMMUNITY SCHOOL DISTRICT, Public Employer,	}	
and	}	
NORTH FAYETTE EDUCATION ASSOCIATION, Certified Employee Organization/Petitioner.)	}	

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Case Nos. 102270 and 102271

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

The North Fayette Education Association filed a combined petition for amendment of certification and amendment of unit with the Public Employment Relations Board (Board or PERB) pursuant to PERB rules 621-4.6 and 621-4.8. The petitions result from the reorganization of North Fayette Community School District and the Valley Community School District into the North Fayette Valley Community School District effective July 1, 2018, the renaming of the North Fayette Education Association, the amendment of the North Fayette Education Association's bargaining unit description, the elimination of the Valley Education Association bargaining unit and the accretion of these employees into North Fayette Education Association bargaining unit.

Pursuant to Iowa Code section 275.33(2)(a), certified employees of the Valley Community School District are automatically accreted into the bargaining unit of certified employees of the North Fayette Community School District, which has been represented by the North Fayette Education Association. The North Fayette Education Association is the certified representative of the bargaining unit of school district

employees originally described in PERB Case No. 323 and the certification amended in Case No. 2801.

The current description of the unit, as contained in Case No. 2801, provides:

**INCLUDED:** Classroom Teachers, Librarians, Guidance Counselors, and Media Director, when certified teacher.

**EXCLUDED:** Superintendent, Principals, Cooks, Janitors, Bus Drivers, Clerical Aides, Secretaries, Associate Aides, Substitute Teachers, School Nurse, and Non-Certified Media Director, and all others excluded under Section 4 of the Act.

A public notice of PERB's proposed decision to grant the requested amendment of bargaining unit and amendment of certification was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the timeline specified in the proposed decision.

IT IS THEREFORE ORDERED that the certification of the North Fayette Education Association as the exclusive bargaining representative for certain employees of the new North Fayette Valley Community School District predecessor to the North Fayette Community School District described in PERB Case No. 323 and the bargaining unit amended in PERB Case No. 2801, is hereby amended. The public employer will hereafter be identified as the "North Fayette Valley Community School District" and the certified employee organization will hereafter be identified as the North Fayette Valley Education Association."

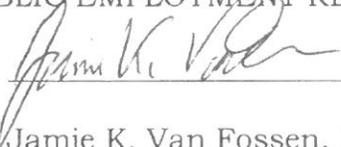
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the North Fayette Valley Community School District, as described in PERB Case no. 323 and subsequently amended in PERB Case No. 2801 and now represented by the North Fayette Valley Education Association, is amended to provide:

INCLUDED: All full-time and regular part-time certified professional employees including classroom teachers, librarians, guidance counselors, school nurse and media director.

EXCLUDED: Superintendent, principals, cooks, janitors, bus drivers, clerical aides, secretaries, associate aides, substitute teachers, school nurse, and non-certified media director, and all others excluded under section 4 of the Act.

DATED at Des Moines, Iowa, this 21st day of December, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Jamie K. Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
North Fayette Community School District, Public Employer,	)	BU-0459
and	)	
North Fayette Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Fayette Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that North Fayette Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Fayette Community School District:

INCLUDED: Classroom Teachers, Librarians, Guidance Counselors, and Media Director, when certified teacher.

EXCLUDED: Superintendent, Principals, Cooks, Janitors, Bus Drivers, Clerical Aides, Secretaries, Associate Aides, Substitute Teachers, School Nurse, and Non-Certified Media Director, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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NORTH FAYETTE COMMUNITY SCHOOL DISTRICT, )  
 )  
 Public Employer, )  
 )  
 and )  
 )  
 NORTH-FAYETTE EDUCATION ASSOCIATION, )  
 )  
 Petitioner. )

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CASE NO. 2801

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the North Fayette County Community Education Association previously issued in Case No. 323 be amended to the following:

North-Fayette Education Association

DONE at Des Moines, Iowa this 5th day of October, 1984.

  
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 JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 459

IN THE MATTER OF:

NORTH FAYETTE COUNTY COMMUNITY  
SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

NORTH FAYETTE COUNTY COMMUNITY  
EDUCATION ASSOCIATION,  
PETITIONER

Case No. 323

ORDER OF CERTIFICATION

Now on this 11th day of November, 1975, the Board being advised that an election was conducted on September 16, 1975, pursuant to order of the Public Employment Relations Board and that North Fayette County Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that North Fayette County Community Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of North Fayette County Community School District a public employer, in the following bargaining unit:

INCLUDED: Classroom Teachers, Librarians, Guidance Counselors, and Media Director, when certified teacher.

EXCLUDED: Superintendent, Principals, Cooks, Janitors, Bus Drivers, Clerical Aides, Secretaries, Associate Aides, Substitute Teachers, School Nurse, and Non-Certified Media Director, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman