THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 10 13:56:52 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
North Iowa Community School District, Public Employer,	BU-0571
and	
North Iowa Education Association/ISEA, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Iowa Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that North Iowa Education
Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of North Iowa Community School

District:

INCLUDED: All professional employees of the district including classroom

teachers, librarians, counselors, federal program instructors,

and school nurse.

EXCLUDED: The Superintendent, principals, all nonprofessional

employees and all others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

CEO 571

STATE OF BEFORE THE PUBLIC EMPLO		-	BOARD >
NORTH IOWA COMMUNITY SCHOOL DISTRICT, Public Employer,)))		ONSTANTA 23
and)	CASE NO	5564
NORTH IOWA EDUCATION ASSOCIATION/ ISEA, Certified Employee Organization/Petitioner))))		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 3979 and amended in Case No 4855 and the certification of Buffalo Center-Rake-Lakota Education Association and the bargaining unit previously determined in Case No 1157 and the certification of Thompson Education Association is amended to read as follows

EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by the Act

CEO 571

IT IS FURTHER ORDERED that the name of the certified employee organization is North Iowa Education Association/ISEA and the name of the employer is North Iowa Community School District

DATED at Des Moines, Iowa this 2nd day of December, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc C R Adams
Dennis Krueger
Steven Sievert

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD * 10:35

BUFFALO CENTER-RAKE-LAKOTA COMMUNITY,

SCHOOL DISTRICT,

Public Employer,

and

CASE NO 4855

BUFFALO CENTER-RAKE-LAKOTA EDUCATION,

ASSOCIATION,

Certified Employee Organization

SCHOOL DISTRICT,

CASE NO 4855

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Buffalo Center-Rake Education Association, issued in Case No. 3979, be and hereby is amended to read as follows:

BUFFALO CENTER-RAKE-LAKOTA EDUCATION ASSOCIATION

DATED at Des Moines, Iowa this 25th day of January, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R Ramsey, Chairman

cc: Dennis Krueger Ron Pilgrim

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NOW, on this 7th day of June, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Buffalo Center - Rake Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Buffalo Center - Rake Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Buffalo Center - Rake Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the district including classroom teachers, librarians, counselors, federal program instructors, and school nurse.

EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by the Act.

DONE by the Public Employment Relations Board.

RICHARD R. RAMSEY, CHAZRMAN

cc: Don West
Lynn Tobin
Charles McManigal

STATE OF IOWA

PUBLIC EMPLOYMENT RFLATIONS BOARD

IN THE MATTER OF

THOMPSON COMMUNITY SCHOOL DISTRICT, Public Employer

CASE NO. 1157

AND

THOMPSON EDUCATION ASSOCIATION, Petitioner

ORDER OF CERTIFICATION

NOW, on this 14th-day of March 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Thompson Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Thompson Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Thompson Community School District, a public employer, in the following bargaining unit:

INCLUDED PROFESSIONAL EMPLOYEES: Classroom Teachers (K-12), Special Teachers: Learning Disability, Multi-Categorical, Special Education and Title I, Librarian, and Jr. - Sr. High School Counselor.

EXCLUDED PROFESSIONAL EMPLOYEES Superintendent/ Elementary Principal, Jr. - Sr. High School Principal with Athletic Director duties, School Nurse, Summer Program Employees, Substitute Teachers.

NON-PROFESSIONAL EMPLOYEES Clerical, secretarial, custodial, cafeteria, transportation personnel and all other personnel excluded under Section 4 of the Chapter 20

DONE by the Public Employment Relations Board this 14th day of March, 1978.

JOHN R LOIHL, BOARD MEMBER