

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
North Mahaska Community School District, Public Employer,)	BU-0662
)	
and)	
)	
North Mahaska Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Mahaska Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

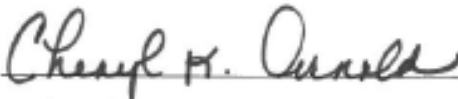
IT IS THEREFORE ORDERED that North Mahaska Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Mahaska Community School District:

INCLUDED: All full and contracted regular part-time professional employees of the school system including but not limited to, teachers, guidance counselors, nurses, librarians, special teachers and special education teachers.

EXCLUDED: Superintendents, principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including but not limited to, teacher aides, cooks, cafeteria workers and custodians.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.
NORTH MAHASKA COMMUNITY SCHOOL
DISTRICT,
Public Employer
AND
NORTH MAHASKA EDUCATION ASSOCIATION,
Petitioner

CASE NO 1266

ORDER OF CERTIFICATION

NOW, on this 13th day of June 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for North Mahaska Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that North Mahaska Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of North Mahaska Comm Sch. Dist., a public employer, in the following bargaining unit:

INCLUDED. All full and contracted regular part-time professional employees of the school system including but not limited to, teachers, guidance counselors, nurses, librarians, special teachers and special education teachers

EXCLUDED Superintendents, principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including but not limited to, teacher aides, cooks, cafeteria workers and custodians

DONE by the Public Employment Relations Board


JOHN R LOIHL, BOARD MEMBER