

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
NORTH SCOTT COMMUNITY SCHOOL	)	
DISTRICT,	)	
Petitioner/Public Employer,	)	
	)	
and	)	CASE NO. 8500
	)	
NORTH SCOTT EDUCATION ASSOCIATION,	)	
Certified Employee	)	
Organization.	)	

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the composition of the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the composition of the bargaining unit initially determined in PERB Case No. 161, and the certification of the North Scott Education Association, are clarified to provide:

INCLUDED: All full-time and regular part-time professional employees: Librarians, Guidance Counselors, Nurses, and Junior High Athletic Directors; Classroom Teachers including but not limited to those with the title of Department Head.

EXCLUDED: Superintendent of Schools, Director of Curriculum and Instruction, Director of Human Resources, Building Principals, Assistant Principals, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 28th day of March, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

IN THE MATTER OF:

NORTH SCOTT COMMUNITY SCHOOL  
DISTRICT  
PUBLIC EMPLOYER

AND

NORTH SCOTT EDUCATION ASSOCIATION  
PETITIONER

CASE NO. 1709

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of nurses to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed hereby, and the Board having no objections;

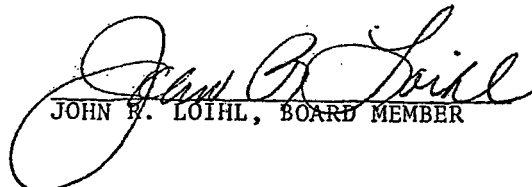
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 161 and 1596 and the certification of the North Scott Education Association be and hereby is amended to read as follows:

INCLUDED: All full-time and regular part-time professional employees; librarians, counselors, nurses, and junior high athletic director; classroom teachers including, but not limited to those who may have the following titles; department head, curriculum chairman.

EXCLUDED: Superintendent of Schools, assistant superintendent, director of instruction, building principals, assistant principals, high school athletic director, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of July, 1980.

  
JOHN W. LOIHL, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 462

IN THE MATTER OF:

NORTH SCOTT COMMUNITY SCHOOL  
DISTRICT,  
EMPLOYER/PETITIONER

AND

NORTH SCOTT EDUCATION  
ASSOCIATION,  
EMPLOYEE ORGANIZATION

CASE NO. 1624

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit excluding the job classification of high school athletic director from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

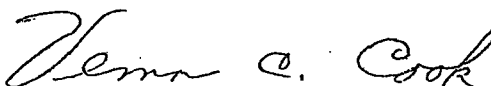
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 161 and the certification of the North Scott Education Association in that case be and hereby is amended to read as follows:

INCLUDED: All full-time and regular part-time professional employees; Librarians, counselors, and junior high athletic director; classroom teachers including, but not limited to those who may have the following titles; department head, curriculum chairman.

EXCLUDED: Superintendent of Schools, assistant superintendent, director of instruction, building principals, assistant principals, high school athletic director, nurses, and all others excluded by Section 4 of this Act.

DONE by the Public Employment Relations Board this 4th  
day of January, 1980.

  
VERNON C. COOK, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 462

IN THE MATTER OF:

NORTH SCOTT COMMUNITY SCHOOL DISTRICT  
EMPLOYER

AND

NORTH SCOTT EDUCATION ASSOCIATION  
PETITIONER

Case No. 161

ORDER OF CERTIFICATION

Now on this 13th day of June, 1975, the Board being advised that an election was conducted on May 22, 1975, pursuant to order of the Public Employment Relations Board and that North Scott Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

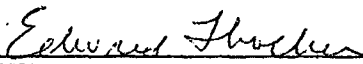
IT IS HEREBY ORDERED BY THE BOARD that North Scott Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of North Scott Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, Librarians, Counselors, and Athletic Directors; Classroom teachers, including but not limited to those who may have the following titles: Department Head, Curriculum Chairman.

EXCLUDED: Superintendent of Schools, Director of Elementary Education, Building Principals and Assistant Principals, Nurses, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

  
EDWARD F. KOLKER, CHAIRMAN