

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | |
|--|-----------------|
| IN THE MATTER OF: NORTH SCOTT COMMUNITY SCHOOL DISTRICT, Public Employer, and SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 199 predecessor to: NORTH SCOTT EDUCATION SUPPORT PROFESSIONALS ASSOCIATION, Certified Employee Organization/ Petitioner. | Case No. 102563 |
|--|-----------------|

AMENDMENT OF CERTIFICATION

The Service Employees International Union, Local 199 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of the bargaining unit of North Scott Community School District employees. The petition proposes to amend the certification to reflect its name change to North Scott Education Support Professionals Association and change its affiliation from SEIU Local 199 to the Iowa State Education Association (ISEA).

A public notice of PERB’s proposed decision to grant the requested amendment of certification was issued and posted in accordance with PERB rule 4.8. No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 199 as the exclusive bargaining representative for certain employees of North Scott Community School District, originally described in PERB Case No. 860, and amended in PERB Case No. 6467, and subsequent

amendments of certification in PERB Case Nos. 4768 and 6145, is hereby amended. The composition of the unit remains unchanged while the representative will hereafter be identified as:

North Scott Education Support Professionals Association.

DATED at Des Moines, Iowa this 10th day of May, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|---------|
| IN THE MATTER OF: | |) |
| North Scott Community School District, | |) |
| Public Employer, |) | BU-0461 |
| and |) | |
| SEIU Local 199 (Mixed/Classified), |) | |
| Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying SEIU Local 199 (Mixed/Classified) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that SEIU Local 199 (Mixed/Classified) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Scott Community School District:

INCLUDED: All custodians, matrons, grounds, delivery, secretarial, mechanics, maintenance, teacher aides and cooks.

EXCLUDED: Supervisor of building and grounds, head cook, kitchen manager, and all other school district employees and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|-----------------------|
| IN THE MATTER OF: |) | |
| |) | |
| North Scott Community School District, Public Employer, |) | BU-0461 |
| |) | |
| and |) | |
| |) | |
| Service Employees International Union, Local 199, Certified Employee Organization. |) | Mixed Bargaining Unit |
| |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Service Employees International Union, Local 199 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Service Employees International Union, Local 199 is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of North Scott Community School
District:

INCLUDED: All custodians, matrons, grounds, delivery, secretarial,
mechanics, maintenance, teacher aides and cooks.

EXCLUDED: Supervisor of building and grounds, head cook, kitchen
manager, and all other school district employees and all
others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | | |
|---------------------------------|---|---------|------|
| IN THE MATTER OF |) | | |
| |) | | |
| NORTH SCOTT COMMUNITY SCHOOL |) | | |
| DISTRICT, |) | | |
| Petitioner/Public Employer, |) | | |
| |) | | |
| and |) | CASE NO | 6467 |
| |) | | |
| SERVICE EMPLOYEES INTERNATIONAL |) | | |
| UNION, LOCAL #199, |) | | |
| Certified Employee |) | | |
| Organization |) | | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 860, and the certification of Service Employees International Union, Local #199, is amended to provide

INCLUDED All custodians, matrons, grounds, delivery, secretarial, mechanics, maintenance, teacher aides and cooks

EXCLUDED Supervisor of building and grounds, head cook, kitchen manager, and all other school district employees and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 10th day of June, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By M. Sue Warner
M Sue Warner, Board Member

FILED
00 MAR -6 AM 10:20
PUBLIC EMPLOYMENT
RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|--------------|
| IN THE MATTER OF |) | |
| |) | |
| NORTH SCOTT COMMUNITY SCHOOL DISTRICT, |) | |
| Public Employer, |) | |
| |) | |
| and |) | CASE NO 6145 |
| |) | |
| SERVICE EMPLOYEES INTERNATIONAL UNION |) | |
| LOCAL 150, |) | |
| Certified Employee |) | |
| Organization/Petitioner |) | |

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 150, issued in Case No 860 and amended in Case No 4768, is amended to read as follows

Service Employees International Union, Local #199

DATED at Des Moines, Iowa this 6th day of March, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P Moore, Chair

cc Matthew Glasson
Joe Heintz

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORTH SCOTT COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
SERVICE EMPLOYEES INTERNATIONAL UNION,)
LOCAL 150,)
Certified Employee Organization.)

CASE NO. 4768

AMENDMENT OF CERTIFICATION

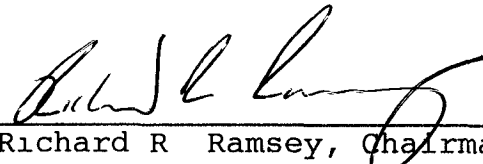
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of North Scott Classified Employees Association issued in Case No. 860 be and hereby is amended to read as follows:

Service Employees International Union, Local 150.

DATED at Des Moines, Iowa this 26th day of August, 1992

PUBLIC EMPLOYMENT RELATIONS BOARD


Richard R Ramsey, Chairman

cc: Jim Humble
Matthew Glasson

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|------------------------|
| IN THE MATTER OF |) | |
| |) | |
| NORTH SCOTT COMMUNITY SCHOOL DISTRICT, |) | |
| PUBLIC EMPLOYER |) | |
| |) | |
| AND |) | |
| |) | CASE NO. 860 |
| NORTH SCOTT NON-CERTIFIED PERSONNEL |) | |
| ASSOCIATION, |) | |
| PETITIONER |) | |
| |) | |
| |) | |
| |) | ORDER OF CERTIFICATION |

NOW on this 13th day of June 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that North Scott Non-Certified Personnel Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that North Scott Non-Certified Personnel Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of North Scott Community School District a public employer, in the following bargaining unit:

INCLUDED: All custodians, matrons, ground, delivery, secretarial, mechanics, maintenance, teacher aids, and cooks

EXCLUDED: Supervisor of buildings and grounds, head cook, all other school district employees and all others excluded under Section 4 of the Act

DONE by the Public Employment Relations Board


JOHN E. BEAMER CHAIRMAN