

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
North Winneshiek Community)
School District,)
Public Employer,)	BU-0644
and)	
North Winneshiek Education Association,)
Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Winneshiek Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

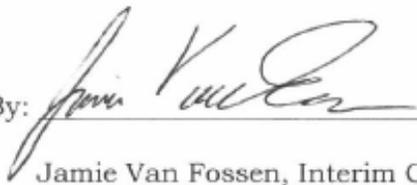
IT IS THEREFORE ORDERED that North Winneshiek Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Winneshiek Community School District:

INCLUDED: Full-time or part-time employees in the following groups: certified classroom and Chapter I teachers, Chapter I director, school nurses, librarians, guidance counselors, special ed teachers, and any other future professional employees not excluded by Section 4 of the Act.

EXCLUDED: Superintendent, principals, temporary teachers and other employees employed for a period of four months or less, teacher aides, librarian aides, student teacher, professional office workers, and all other non-professional employees, including, but not limited to cooks, bus drivers, mechanics, secretaries, custodians, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORTH WINNESHIEK COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2592
)	
NORTH WINNESHIEK EDUCATION ASSOCIATION, PETITIONER)	(Amending Case No. 165)
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit including the job classifications Chapter I director and Chapter I teachers (formerly known as Title I teacher aides), and clarifies the fact that librarian aides are not in the previously described bargaining unit.

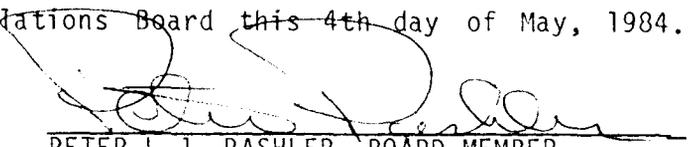
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 165 and the certification of North Winneshiek Educational Association, be and hereby is amended to read as follows:

INCLUDED: Full-time or part-time employees in the following groups: certified classroom and Chapter I teachers, Chapter I director, school nurses, librarians, guidance counselors, special ed teachers, and any other future professional employees not excluded by Section 4 of the Act.

EXCLUDED: Superintendent, principals, temporary teachers and other employees employed for a period of four months or less, teacher aides, librarian aides, student teacher, professional office workers, and all other non-professional employees, including, but not limited to cooks, bus drivers, mechanics, secretaries, custodians, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 4th day of May, 1984.


PETER L.J. PASHLER, BOARD MEMBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORTH WINNESHIEK COMMUNITY SCHOOLS
EMPLOYER

AND

NORTH WINNESHIEK EDUCATION ASSOCIATION
PETITIONER

Case No. 165

ORDER OF CERTIFICATION

Now on this 11th day of June, 1975, the Board being advised that an election was conducted on May 22, 1975, pursuant to order of the Public Employment Relations Board and that North Winneshiek Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that North Winneshiek Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of North Winneshiek Community Schools a public employer, in the following bargaining unit:

INCLUDED: Full-time and part-time employees, certified classroom and Title I teachers employed as such by contract, school nurses, librarians, guidance counselors, special education teachers, and any other future employees.

EXCLUDED: Superintendent, Principals, temporary teachers, and other employees employed for a period of four months or less, teachers aides, student teachers, personnel office workers, and all other non-professional employees, including but not limited to, cooks, bus drivers, mechanics, secretaries, custodians and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward H. Hurd