

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Northeast Community School District,)
Public Employer,)	BU-0464
and)	
Northeast Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Northeast Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Northeast Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northeast Community School District:

INCLUDED: All part-time and full-time professional employees: librarians, counselors, teachers, and nurses.

EXCLUDED: Social workers, all non-professional, non-certificated employees and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Northeast Community School District, Public Employer,)	BU-0464
)	
and)	
)	
Northeast Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Northeast Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

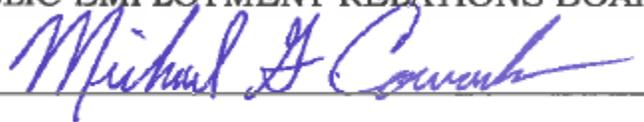
IT IS THEREFORE ORDERED that Northeast Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northeast Community School District:

INCLUDED: All part-time and full-time professional employees: librarians, counselors, teachers, and nurses.

EXCLUDED: Social workers, all non-professional, non-certificated employees and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 NORTHEAST COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and) CASE NO. 6485
)
 NORTHEAST EDUCATION ASSOCIATION,)
 Certified Employee)
 Organization.)

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties agreed to an amendment of the unit, which agreement was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' agreement was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 109 and amended in Case No. 5992, and the certification of the Northeast Education Association, are amended to read as follows:

INCLUDED: All part-time and full-time professional employees: librarians, counselors, teachers, and nurses.

EXCLUDED: Social workers, all non-professional, non-certificated employees and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 6th day of May, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

NORTHEAST COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 5992
)	
NORTHEAST EDUCATION ASSOCIATION,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position(s) of nurse and social worker to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 109, and the certification of Northeast Education Association, is amended to read as follows:

INCLUDED: All part-time and full-time professional employees: librarians, counselors, teachers, nurses and social workers.

EXCLUDED: All non-professional, non-certified employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 26th day of May, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: James Cox
Brian Gruhn
William Unger

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
NORTHEAST COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND
NORTHEAST EDUCATION ASSOCIATION
PETITIONER

Case No. 109

ORDER OF CERTIFICATION

Now on this 27 day of June, 1975, the Board being advised that an election was conducted on May 23, 1975, pursuant to order of the Public Employment Relations Board and that Northeast Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Northeast Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Northeast Community School District, a public employer, in the following bargaining unit:

INCLUDED: All part-time and full-time librarians, counselors and teachers, including those who have the official title of Head teacher.

EXCLUDED: All non-professional, non-certified employees and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By _____
JOHN R. LOIHL, BOARD MEMBER