THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 08:34:28 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1443 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Northwest Iowa Community College, Public Employer,	BU-0443
and	
Area IV Community College Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Area IV Community College Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Area IV Community College Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northwest Iowa Community College:

INCLUDED: All presently employed annually contracted professional

personnel filling the following positions shall comprise the bargaining unit (1) Instructors, (2) Media Specialist, and (3)

Librarian/Learning Center Instructor.

EXCLUDED: Exclusions from the bargaining unit shall be Department

Chairman, part-time professional personnel not having an annual contract, all personnel not specifically included above, and all such other positions excluded under Section 4

of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 14:08:58 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Northwest Iowa Community College, Public Employer,))) BU-0443
and	
Area IV Community College Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Area IV Community College Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Area IV Community College Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Northwest Iowa Community College: INCLUDED: All presently employed annually contracted professional

personnel filling the following positions shall comprise the bargaining unit (1) Instructors, (2) Media Specialist, and (3)

Librarian/Learning Center Instructor.

EXCLUDED: Exclusions from the bargaining unit shall be Department

Chairman, part-time professional personnel not having an annual contract, all personnel not specifically included above, and all such other positions excluded under Section 4

of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

sy: <u>// /www.</u>

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

))		
) CASE	NO. 5116	ন্ট
)))	LATIONS	-0
	0-/	-
ATION	ARI R	~
)))	BO > :

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Area IV Community College Education Association issued in Case No. 483 be and hereby is amended as to the employer to read as follows:

ORIGINAL CERTIFICATION: Northwest Iowa Vocational School
AS AMENDED: Northwest Iowa Community College
DATED at Des Moines, Iowa this 9th day of May, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

cc: Vern Schoeneman Scott Meinecke

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

NORTHWEST IOWA VOCATIONAL SCHOOL PUBLIC EMPLOYER

AND

Case No. 483

AREA IV COMMUNITY COLLEGE EDUCATION ASSOCIATION,

PETITIONER

ORDER OF CERTIFICATION

Now on this 20th day of October , 1975, the Board being advised that an election was conducted on October 7, 1975 , pursuant to order of the Public Employment Relations Board and that Area IV Community College Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Area IV Community College Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Northwest Iowa Vocational School

a public employer, in the following bargaining unit.

INCLUDED. All presently employed annually contracted professional personnel filling the following positions shall comprise the bargaining unit (1) Instructors, (2) Media Specialist, and (3) Librarian/Learning Center Instructor

EXCLUDED: Exclusions from the bargaining unit shall be Department Chairman, part-time professional personnel not having an annual contract, all personnel not specifically included above, and all such other positions excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

By Elw ord Shocker Edward F. Kolker, Chairman