

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Oelwein Community School District, Public Employer,	)	BU-0957
	)	
and	)	
	)	
Oelwein Support Staff Association/ISEA, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Oelwein Support Staff Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Oelwein Support Staff Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of Oelwein Community School

District:

INCLUDED: Secretaries, aides, custodians, speech interpreter, food service employees and bus drivers.

EXCLUDED: Administrators, teachers, central office personnel, and any other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
OELWEIN COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8338
	)	
OELWEIN SUPPORT STAFF ASSOCIATION/	)	
ISEA,	)	
Petitioner/Certified Employee	)	
Organization.	)	

PUBLIC EMPLOYMENT RELATIONS BOARD  
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and an objection to the proposed decision was resolved on the basis that a representative certification election be conducted among the employees proposed for addition to the unit. Such an election having been held, and a majority of the valid votes having been cast in favor of affected employees' representation by the certified employee organization, the Board finds that an order amending the bargaining unit should be entered.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Oelwein Community School District initially determined in PERB Case No. 3849 and amended in Case Number 6428, and the certification of the Oelwein Support Staff Association/ISEA, is amended to provide:

INCLUDED: Secretaries, aides, custodians, speech interpreter, food service employees and bus drivers.

EXCLUDED: Administrators, teachers, central office personnel, and any other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 18th day of March, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
OELWEIN COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6428
	)	
OELWEIN SUPPORT STAFF ASSOCIATION/	)	
ISEA,	)	
Certified Employee	)	
Organization.	)	

2001 DEC 12 AM 11:06  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No. 3849, and the certification of the Oelwein Support Staff Association/ISEA, is amended to read as follows:

INCLUDED: Secretaries, aides, custodians, speech interpreter and food service employees.

EXCLUDED: Administrators, teachers, central office personnel, bus drivers, and any other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 12th day of December, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Richard P. Moore  
Richard P. Moore, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

OELWEIN COMMUNITY SCHOOL DISTRICT )  
Public Employer,

and

OELWEIN SUPPORT STAFF ASSN./ISEA )  
Petitioner.

FILED  
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PUBLIC EMPLOYMENT RELATIONS BOARD  
CASE NO. 3849  
ORDER OF CERTIFICATION

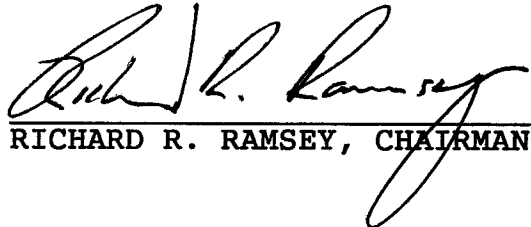
NOW, on this 17th day of January, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Oelwein Support Staff Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Oelwein Support Staff Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Oelwein Community School District, a public employer, in the following bargaining unit:

INCLUDED: Secretaries, aides, custodians, and food service employees.

EXCLUDED: Administrators, teachers, central office personnel, bus drivers, and any other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Eldon Pyle  
Richard Engen  
Norma Schmitt