

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Okoboji Community School District, Public Employer,	)	BU-0709
	)	
and	)	
	)	
Okoboji Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Okoboji Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

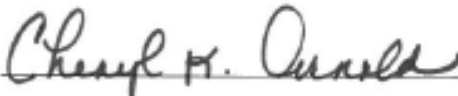
IT IS THEREFORE ORDERED that Okoboji Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Okoboji Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, program instructors, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Okoboji Community School District,	Public Employer,	)
and		)
Okoboji Education Association,	Certified Employee Organization.	)

BU-0709

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Okoboji Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Okoboji Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Okoboji Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, program instructors, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Okoboji Community School District, Public Employer,	)	BU-0709
	)	
and	)	
	)	
Okoboji Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Okoboji Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Okoboji Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Okoboji Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, program instructors, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA

FILED

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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OKOBOJI COMMUNITY SCHOOL DISTRICT

Public Employer,

and

OKOBOJI EDUCATION ASSOCIATION,

Certified Employee Organization.)

PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO. 3872

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the Milford Education Association issued in Case No. 3303 be and hereby is amended to read as follows: Okoboji Education Association.

INCLUDED: All professional employees of the District including teachers, counselors, librarians, program instructors, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 23rd day of January, 1989.

*Richard R. Ramsey*

RICHARD R. RAMSEY, CHAIRMAN

cc: David Smith  
Marvin Anderson  
Ruth Ann Van Donslear

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MILFORD COMMUNITY SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	CASE NO. 3303
	)	
and	)	
	)	ORDER OF CERTIFICATION
MILFORD EDUCATION ASSOCIATION,	)	
	)	
Petitioner.	)	

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NOW, on this 11th day of November, 1986 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Milford Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Milford Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Milford Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
 JAMES A. McCLIMON, BOARD MEMBER



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ARNOLDS PARK COMMUNITY SCHOOL DISTRICT,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO. 2484
	)	
ARNOLDS PARK EDUCATION ASSOCIATION,	)	
	)	
EMPLOYEE ORGANIZATION	)	

ORDER OF CERTIFICATION

NOW, on this 20th day of September, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Arnolds Park Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Arnolds Park Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Arnolds Park Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professionally certified employees or personnel, classroom teachers (K-12), guidance counselor, librarian, and special education teachers.

EXCLUDED: Superintendent, principals, secretaries, custodians, teacher aides, transportation personnel, cafeteria staff, and all other employees not specifically included and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



PETER L.J. PASHLER, BOARD MEMBER