THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-15-3 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE STATES OF THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Osage Community School District, Public Employer,	) ) ) BU-0474
and	
Osage Education Association/ISEA, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Osage Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Osage Education Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Osage Community School District: INCLUDED: All professional employees, including classroom teachers,

guidance counselors, librarians, department chairpersons,

athletic director, and nurse.

EXCLUDED: All non-professional employees and others excluded by

Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

3y: <u>///</u>

Michael G. Cormack, Chair

and

STATE OF IOWA

89 JUN 13 AM 10: 34

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD 10: 34

OSAGE COMMUNITY SCHOOL DISTRICT,

Public Employer,

OSAGE EDUCATION ASSOCIATION/ISEA,

Certified Employee Organization.

CASE NO. 3880

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 263 and the certification of Osage Education Association/ISEA is amended to read as follows:

INCLUDED: All professional employees, including classroom teachers, guidance counselors, librarians, department chairpersons, athletic director, and nurse.

EXCLUDED: All non-professional employees and others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 1374 day of June, 1989.

cc: Dr. Dean W. Meier Charles McManigal Dennis Krueger

## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

OSAGE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

ţ

Case No. 263

OSAGE COMMUNITY EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 15th day of July , 1975, the Board being advised that an election was conducted on May 30, 1975 , pursuant to order of the Public Employment Relations Board and that Osage Community Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied

of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Osage Community Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Osage Community School District, a public employer, in the following bargaining unit

INCLUDED All professional employees, including classroom teachers,
guidance counselors, librarians, department chairpersons, and
athletic director.

EXCLUDED All non-professional employees and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

EDWARD F. KOLKER, CHAIRMAN