

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Osage Community School District, Public Employer,	)	BU-0526
	)	
and	)	
	)	
Osage Educational Services Association/ISEA, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Osage Educational Services Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Osage Educational Services Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of Osage Community School  
District:

**INCLUDED:** All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians – including Head Custodian, secretaries, teacher aides, teacher associates, special education aides, cooks, clerical, media specialist assistant, library aides, educational interpreters, and all substitutes in any of the preceding classifications.

**EXCLUDED:** Professional employees, administrators, confidential and supervisory employees, Board secretary, Superintendent's secretary, High School Principal's administrative secretary, Food Service Director, Transportation Director, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

**PUBLIC EMPLOYMENT RELATIONS BOARD**

By: 

**Michael G. Cormack, Chair**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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OSAGE COMMUNITY SCHOOL DISTRICT	)	
Public Employer	)	
	)	
and	)	CASE NO. 4964
	)	
OSAGE EDUCATIONAL SERVICES	)	
ASSOCIATION/ISEA	)	
Petitioner	)	

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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Osage Educational Services Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

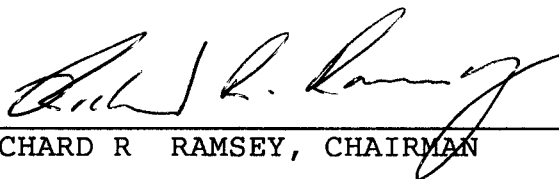
**IT IS HEREBY ORDERED** that Osage Educational Services Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Osage Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians - including Head Custodian, secretaries, teacher aides, teacher associates, special education aides, cooks, clerical, media specialist assistant, library aides, educational interpreters, and all substitutes in any of the preceding classifications.

**EXCLUDED:** Professional employees, administrators, confidential and supervisory employees, Board secretary, Superintendent's secretary, High School Principal's administrative secretary, Food Service Director, Transportation Director, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 29th day of November, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R RAMSEY, CHAIRMAN

cc: Dennis Krueger  
Charles McManigal