

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Ottumwa Community School District,	Public Employer,	)
and		)
Ottumwa Education Association,	Certified Employee Organization.	)

BU-0482

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Ottumwa Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

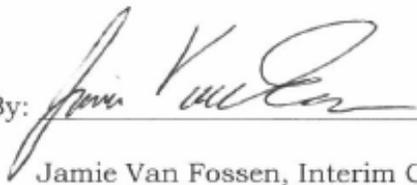
IT IS THEREFORE ORDERED that Ottumwa Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ottumwa Community School District:

INCLUDED: All professional, self-contained classroom teachers and itinerant teachers who are full or part-time employees who are under contract or serving under letters of appointment. All special teachers, who are full or part-time employees, who are under contract or serving under letters of appointment, Education teachers, Vocal Music teachers, Remedial Reading teachers, all Title Program teachers, Special Education teachers, Learning Disabilities teachers, Occupational Therapists, Physical Therapists, Community School Program Staff, Foreign Language teachers, Vocational Technical Staff, Hearing Impaired teachers, Career Education teachers, Socially Maladjusted teachers, Physical Education teachers, Office Education teachers, Distributive Education teachers, Alternative School teachers and Department Heads, Audio-Visual Specialists, Librarians, Nurses, Coaches, Guidance Counselors, and Guidance Director.

EXCLUDED: Superintendent, Administrative Assistant – Personnel, Director of Elementary Education, Director of Secondary Education, Business Manager, Principals, Assistant Principals, Supervisors of Instrumental Music, Elementary Music, Art, Industrial Arts and Physical Education, Director of Athletics, and Substitute teachers and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
OTTUMWA COMMUNITY SCHOOL DISTRICT  
EMPLOYER  
  
AND  
  
OTTUMWA EDUCATION ASSOCIATION  
PETITIONER  
OTTUMWA FEDERATION OF TEACHERS  
INTERVENOR

Case No 56

ORDER OF CERTIFICATION

Now on this 11th day of June, 1975, the Board being advised that an election was conducted on May 13, 1975, pursuant to order of the Public Employment Relations Board and that Ottumwa Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ottumwa Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ottumwa Community School District a public employer, in the following bargaining unit

INCLUDED All professional, self-contained classroom teachers and itinerant teachers who are full or part-time employees who are under contract or serving under letters of appointment All special teachers, who are full or part-time employees, who are under contract or serving under letters of appointment, Education teachers, Vocal Music teachers, Remedial Reading teachers, all Title Program teachers, Special Education teachers, Learning Disabilities teachers, Occupational Therapists, Physical Therapists, Community School Program Staff, Foreign Language teachers, Vocational Technical Staff, Hearing Impaired teachers, Career Education teachers, Socially Maladjusted teachers, Physical Education teachers, Office Education teachers, Distributive Education teachers, Alternative School teachers and Department Heads, Audio-Visual Specialists, Librarians, Nurses, Coaches, Guidance Counselors, and Guidance Director

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DONE by the Public Employment Relations Board

By Edward H. Hullett