

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Palo Alto County Hospital,	)	
Public Employer,	)	BU-0767
	)	
and	)	
	)	
Iowa Labor Partnership,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Labor Partnership as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Iowa Labor Partnership is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Palo Alto County Hospital:

INCLUDED: All regular full-time and regular part-time employees employed by the Palo Alto County Hospital located in Emmetsburg, Iowa.

EXCLUDED: Administrator, Controller, Administrative Secretary, Director(s) House Supervisors, Department Heads (Maintenance, X-Ray/Lab, Ambulance Service, Medical Records, Pharmacy, Housekeeping, Purchasing), P.S.R.O. Nurse, In-Service Education/Community Education, Quality Assurance Coordinator, students, on-call employees, medical and dental staff, independent contractors, consultants and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

PALO ALTO COUNTY HOSPITAL, Public Employer,	)	
	)	
and	)	CASE NO. 8017
	)	
PALO ALTO COUNTY HOSPITAL EMPLOYEES ASSOCIATION, Certified Employee Organization/Petitioner.	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Palo Alto County Hospital Employees Association, issued in Case No. 1716, and amended in Case No. 3701, is amended to read as follows:

**Iowa Labor Partnership**

DATED at Des Moines, Iowa this 30th day of June, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick  
Neil A. Barrick, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PALO ALTO COUNTY HOSPITAL	)	
	)	
Public Employer/Petitioner	)	
	)	
and	)	
	)	CASE NO. 3701
PALO ALTO COUNTY HOSPITAL	)	
EMPLOYEES ASSOCIATION	)	
	)	
Certified Employee Organization	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

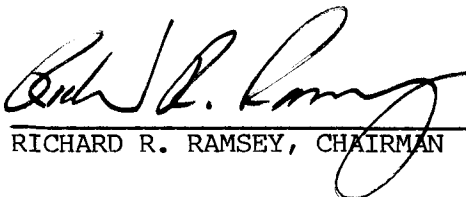
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1716 and the certification of Palo Alto County Hospital Employees Association is amended to read as follows:

INCLUDED: All regular full-time and regular part-time employees employed by the Palo Alto County Hospital located in Emmetsburg, Iowa.

EXCLUDED: Administrator, Controller, Administrative Secretary, Director(s) House Supervisors, Department Heads (Maintenance, X-Ray/Lab, Ambulance Service, Medical Records, Pharmacy, Housekeeping, Purchasing), P.S.R.O. Nurse, In-Service Education/Community Education, Quality Assurance Coordinator, students, on-call employees, medical and dental staff, independent contractors, consultants and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 20th day of May, 1988.

  
RICHARD R. RAMSEY, CHAIRMAN

Copies to:

Harvey Wiltsey  
Don Hemphill  
Darrell Vondrak

IN THE MATTER OF:

PALO ALTO COUNTY HOSPITAL,  
Public Employer

and

ASSOCIATION OF PALO ALTO COUNTY  
HOSPITAL EMPLOYEES,  
Petitioner/Employee Organization

CASE NO. 1716

ORDER OF CERTIFICATION

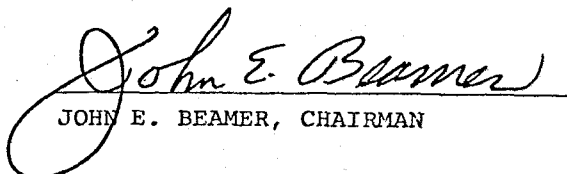
NOW, on this 6th day of November , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for the Association of Palo Alto County Hospital Employees, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that the Association of Palo Alto Co. Hosp. Employees should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Palo Alto County Hospital a public employer, in the following bargaining unit:

**INCLUDED:** All regular full-time and regular part-time employees employed by the Palo Alto County Hospital located in Emmetsburg, Iowa.

**EXCLUDED:** The Administrator, Controller, Administrative Secretary, Payroll Clerk, Department Heads (Maintenance, Lab/X-ray, Ambulance Service, Medical Records, Physical Therapy, Respiratory Therapy, Pharmacy, Dietary, Housekeeping, Nursing Purchasing, PSRO, Inservice Education, Community Education), Day Nursing, Evening Nursing, Night Nursing, Laundry, Dietary and O.R. Supervisors, students, on-call employees, medical and dental staff, independent consultants and contractors, all persons excluded by Section 4 of the Act, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
JOHN E. BEAMER, CHAIRMAN