

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Pleasantville Community School District, Public Employer,	)	BU-0492
	)	
and	)	
	)	
Pleasantville Education Association, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Pleasantville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

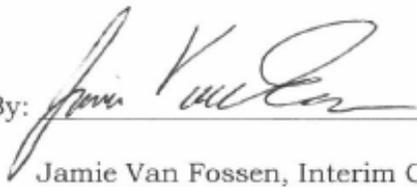
IT IS THEREFORE ORDERED that Pleasantville Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pleasantville Community School District:

- INCLUDED:
- A. All full time college degreed instructors certified by the Iowa Department of Public Instruction and performing all duties as a full time certified teacher.
  - B. Full time college degreed librarians certified by the Iowa Department of Public Instruction and performing duties as a school librarian.
  - C. Full time college degreed guidance counselors approved by the Iowa Department of Public Instruction and performing duties as a school guidance counselor.
  - D. Full time and regular part time registered nurses employed on a yearly basis and performing the duties of a school nurse.
  - E. Regular part time college degreed personnel certified by the Iowa Department of Public Instruction employed on a yearly basis and performing all duties as a certified teacher, librarian, or guidance counselor.

- EXCLUDED:
- F. Superintendent, principals, and all other school employees not named in the above statements as specified in Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Pleasantville Community School District, Public Employer,	)	BU-0492
	)	
and	)	
	)	
Pleasantville Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Pleasantville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Pleasantville Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pleasantville Community School District:

INCLUDED:

A. All full time college degreed instructors certified by the Iowa Department of Public Instruction and performing all duties as a full time certified teacher.

B. Full time college degreed librarians certified by the Iowa Department of Public Instruction and performing duties as a school librarian.

C. Full time college degreed guidance counselors approved by the Iowa Department of Public Instruction and performing duties as a school guidance counselor.

D. Full time and regular part time registered nurses employed on a yearly basis and performing the duties of a school nurse.

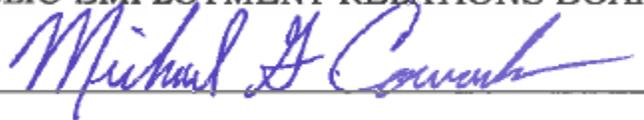
E. Regular part time college degreed personnel certified by the Iowa Department of Public Instruction employed on a yearly basis and performing all duties as a certified teacher, librarian, or guidance counselor.

EXCLUDED:

F. Superintendent, principals, and all other school employees not named in the above statements as specified in Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
PLEASANTVILLE COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	
	)	
PLEASANTVILLE EDUCATION ASSOCIATION,	)	
Certified Employee	)	CASE NO. 8316
Organization,	)	
	)	
and	)	
	)	
D. CORY WILLIS,	)	
Petitioner.	)	
	)	

ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of the Pleasantville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

IT IS THEREFORE ORDERED that the Pleasantville Education Association remains the exclusive bargaining representative of the following bargaining unit of employees of the Pleasantville Community School District:

INCLUDED: A. All full time college degreed instructors certified by the Iowa Department of Public Instruction and performing all duties as a full time certified teacher.  
B. Full time college degreed librarians certified by the Iowa Department of Public Instruction and performing duties as a school librarian.  
C. Full time college degreed guidance counselors approved by the Iowa Department of Public Instruction and performing duties as a school guidance counselor.  
D. Full time and regular part time registered nurses employed on a yearly basis and performing the duties of a school nurse.  
E. Regular part time college degreed personnel certified by the Iowa Department of Public Instruction employed on a yearly basis and performing all duties as a certified teacher, librarian, or guidance counselor.

EXCLUDED: F. Superintendent, principals, and all other school employees not named in the above statements as specified in Section 4 of the Public Employment Relations Act.

Dated at Des Moines, Iowa, the 14th day of January, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
PLEASANTVILLE COMMUNITY SCHOOL DISTRICT  
EMPLOYER  
AND  
PLEASANTVILLE EDUCATION ASSOCIATION  
PETITIONER

Case No. 475

ORDER OF CERTIFICATION

Now on this 4th day of November, 1975, the Board being advised that an election was conducted on October 23, 1975, pursuant to order of the Public Employment Relations Board and that Pleasantville Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Pleasantville Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Pleasantville Community School District a public employer, in the following bargaining unit:

- INCLUDED: A: All full time college degreed instructors certified by the Iowa Department of Public Instruction and performing all duties as a full time certified teacher.  
B: Full time college degreed librarians certified by the Iowa Department of Public Instruction and performing duties as a school librarian.  
C: Full time college degreed guidance counselors approved by the Iowa Department of Public Instruction and performing duties as a school guidance counselor.  
D: Full time and regular part time registered nurses employed on a yearly basis and performing the duties of a school nurse.  
E: Regular part time college degreed personnel certified by the Iowa Department of Public Instruction employed on a yearly basis and performing all duties as a certified teacher, librarian, or guidance counselor.

- EXCLUDED: F: Superintendent, principals, and all other school employees not named in the above statements as specified in Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook  
Vernon C. Cook