THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:47:42 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Pocahontas Area Community School District, Public Employer,))) BU-0496
and	
Pocahontas Area Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Pocahontas Area Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Pocahontas Area Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pocahontas Area Community School District:

INCLUDED: All Classroom Teachers (K-12), Title I Remedial Reading

Teachers, Special Education Teachers, Guidance Counselors, Librarians (Media Specialists) and School

Nurses.

EXCLUDED: Superintendent, Principals, all non-certified employees and

all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-10-14:23:59 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE 14:23:59 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Pocahontas Area Community School District, Public Employer,))) BU-0496
and	
Pocahontas Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Pocahontas Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Pocahontas Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Pocahontas Area Community School District: INCLUDED: All Classroom Teachers (K-12), Title I Remedial Reading

Teachers, Special Education Teachers, Guidance Counselors, Librarians (Media Specialists) and School

Nurses.

EXCLUDED: Superintendent, Principals, all non-certified employees and

all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: // fuhay & Cowards

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	REE	
POCAHONTAS AREA COMMUNITY SCHOOL DISTRICT, Public Employer,	LIC EMPL LATIONS	RECE
and	CASE NO. 8773	
POCAHONTAS EDUCATION ASSOCIATION, Certified Employee Organization/ Petitioner.	PENT PENT	J

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit the Pocahontas Education Association was certified to represent in Case No. 396, and the certification of the Pocahontas Education Association, is amended to provide:

INCLUDED:

All Classroom Teachers (K-12), Title I Remedial Reading

Teachers, Special Education Teachers, Guidance Counselors,

Librarians (Media Specialists) and School Nurses.

EXCLUDED:

Superintendent, Principals, all non-certified employees and all

other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 2nd day of September, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

STATE OF IOWA

BEFORE THE PUBLIC EMP	LOYMENT RELATIONS BOARD
POCAHONTAS AREA COMMUNITY SCHOOL DISTRICT,	9 0CT 25
Public Employer,	
and	CASE NO. 4065
POCAHONTAS EDUCATION ASSOCIATION,	를 8
Petitioner.	}

AMENDMENT OF CERTIFICATION

A petition for amendment of certification having been duly filed under Section 14 of the Public Employment Relations Act and Rule 4.8 of the Public Employment Relations Board's Rules, a Public Notice of Proposed Decision granting the requested amendment having been issued and posted in accordance with such rule, no objections to such Proposed Decision having been made and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Pocahontas Education Association as the exclusive bargaining representative for certain employees of the Pocahontas Community School District issued in PERB case no. 396 be and is hereby amended to read as follows:

IT IS HEREBY ORDERED that the Pocahontas Area Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Pocahontas Area Community School District, a public employer, in the following bargaining unit:

INCLUDED: All classroom teachers (K-12), Title I remedial reading teachers, educationally mentally retarded (special education) teachers, guidance counselors, and librarians (media specialists).

EXCLUDED:

Superintendent, principals, all non-certificated employees and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this \mathcal{F}^{Col} of October, 1989.

cc: Dennis Pierce

David Smith

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

POCAHONTAS COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYER

AND

Case No. 396

POCAHONTAS EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 4th day of November , 1975, the Board being advised that an election was conducted on October 20, 1975 , pursuant to order of the Public Employment Relations Board and that Pocahontas Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Pocahontas Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Pocahontas Education Association a public employer, in the following bargaining unit:

INCLUDED: All classroom teachers (K-12), Title I remedial reading teachers, educationally mentally retarded (special education) teachers, guidance counselors, and librarians (media specialists).

EXCLUDED: Superintendent, principals, all non-certificated employees and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Jøhn R. Loihl, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ROLFE COMMUNITY SCHOOL DISTRICT

PUBLIC EMPLOYER

AND

AND

ROLFE EDUCATION ASSOCIATION

PETITIONER

CASE NO. 2564

ORDER OF CERTIFICATION

NOW, on this 28th day of November, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Rolfe Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Rolfe Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Rolfe Community School District, a public employer, in the following bargaining unit:

INCLUDED:

All regular full and all regular part-time professional employees of the Rolfe Community School, including classroom teachers, grades Kindergarten-12, librarian, special teachers, Chapter I teachers, and guidance counselor.

EXCLUDED:

Superintendent of Schools, all principals, district secretaries, non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JAMES A. MCCL MON, BOARD MEMBER

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	153
POMEROY-PALMER COMMUNITY SCHOOL) DISTRICT,) Public Employer,)	RELATIO
and)	CASE NO. 6827 9 m
PROFESSIONAL EDUCATORS OF POMEROY- PALMER, Petitioner.)	MII: 41 OYMENI OARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Professional Educators of Pomeroy-Palmer, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Professional Educators of Pomeroy-Palmer is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Pomeroy-Palmer Community School District.

INCLUDED: Professional, full-time and regular part-time classroom teachers, librarians, guidance counselors, developmental reading teachers, and CCC-Computer Room Coordinator.

EXCLUDED: Superintendent, principals, all non-certified staff (cooks, custodians, bus mechanics, bus drivers, secretaries, and board secretaries, teacher aides, substitute teachers) and all other persons excluded by the Act.

Dated at Des Moines, Iowa, the 9th day of June, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

mes R. Riordan