Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{11:27:44} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Postville Community School District, Public Employer,))) BU-0888
and)
Postville Educational Support Employees Association/ISEA, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Postville Educational Support Employees Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Postville Educational Support Employees Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Postville Community School District:

- INCLUDED: Secretaries, aides, housekeepers, food service employees, educational interpreter and custodians (full- and part-time).
- EXCLUDED: The Administration, all certified employees included in the professional bargaining unit, board secretary, business manager, Building and Grounds Maintenance Director, Head Cook and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H. (

Cheryl K. Arnold, Chairperson

		ST	ATE OF	IOWA			
BEFORE	THE	PUBLIC	EMPLOY	MENT	RELATIONS	BOARD	

IN THE MATTER OF:		
POSTVILLE COMMUNITY SCHOOL DISTRICT,) Public Employer		2004 J PUBLII RELZ
and)	CASE NO. 6874	
POSTVILLE EDUCATIONAL SUPPORT)EMPLOYEES ASSOCIATION/ISEA,)		HPLOY NS BO
Petitioner/Certified) Employee Organization.)		ARE S

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 3075, and amended in Case Nos. 5460 and 6121, and the certification of the Postville Educational Support Employees Association/ISEA, is amended to provide:

- INCLUDED: Secretaries, aides, housekeepers, food service employees, educational interpreter and custodians (fulland part-time).
- EXCLUDED: The Administration, all certified employees included in the professional bargaining unit, board secretary, business manager, Buildings and Grounds Maintenance Director, Head Cook and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 23rd day of July, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)					ç,	
POSTVILLE COMMUNITY SCHOOL DISTRICT, Public Employer/Petitioner,)))						a C Bet est Bttmare Alternation
and)	CASE N	ю.	6121	S 80.	La Mag	
POSTVILLE EDUCATIONAL SUPPORT EMPLOYEES ASSOCIATION/ISEA, Certified Employee Organization.)))				ARE	① 42	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Code of Iowa</u> (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of head cook to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 3075, and amended in Case No. 5460, and the certification of Postville Educational Support Employees Association/ISEA, is amended to read as follows:

- **INCLUDED:** All secretaries, aides, housekeepers, food service employees, and custodians (full- and part-time).
- **EXCLUDED:** The administration, all certified employees included in the professional bargaining unit, board secretary, business manager, Buildings and Grounds Maintenance Director, Head Cook and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of December, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

· Sue 11 WARNER, BOARD MEMBER

cc: David Strudthoff Peggy Johnson Bev Crumb-Gesme

CFO 888

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POSTVILLE COMMUNITY SCHOOL)		nc.	90	
DISTRICT,)				
Public Employer,)		$\geq \overline{\leq}$	an guin a' Sha Tara	17.19.2.1.
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and))	CASE NO. 5460	م بروسه الروسي م بروسه الروسي م برامه معرفتهم	$\dot{\circ}$	5
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POSTVILLE EDUCATIONAL SUPPORT	,			1000 See	
)		<	A	·
EMPLOYEES ASSOCIATION/ISEA,)			ပ္	100
Petitioner.)		20	$c\tau$	
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of Building and Grounds Maintenance Director to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously

determined in Case No. 3075 and the certification of Postville

Educational Support Employees Association/ISEA, is amended to read

as follows:

- **INCLUDED:** All secretaries, aides, housekeepers, food service employees, and custodians (full and part-time).
- EXCLUDED: The administration, all certified employees included in the professional bargaining unit, all other employees excluded by Section 4 of the act, board secretary and business manager. Buildings and Grounds Maintenance Director.

DATED at Des Moines, Iowa this 8th day of March, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Dr. James E. Pasut Norma Sanders Roy Karlson

CEO 888

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

POSTVILLE COMMUNITY SCHOOL DISTRICT,)
Public Employer,	CASE NO. 3075
and POSTVILLE EDUCATIONAL SUPPORT EMPLOYEES ASSOCIATION/ISEA, Petitioner.) ORDER OF CERTIFICATION)

NOW, on this 16th day of December, 1985 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Postville Educational Support Employees Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that the Postville Educational Support Employees Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Postville Community School District, a public employer, in the following bargaining unit:

- INCLUDED: All secretaries, aides, housekeepers, food service employees, custodial/maintenance employees of the school district.
- EXCLUDED: The Administration, all certificated employees included in the professional bargaining unit, all other employees excluded by Section 4 of the Act, Board Secretary and business manager.

DONE by the Public Employment Relations Board.