THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:28:19 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|--|---------------------|
| Adams County, Public Employer, |))) BU-0891 |
| and | |
| PPME Local 2003 (Roads), Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Adams County:

INCLUDED: All employees in the following classifications, Patrol

Operator, Truck Driver, Laborer, Equipment

Operator, Mechanic, Shop Inventoryman, Surveyor

and Rock Inspector.

EXCLUDED: Engineer, Assistant to the Engineer, Secretary to the

Engineer, and all other employees excluded by the

Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

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STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| ADAMS COUNTY, |) |
|--|--------------------------|
| Public Employer, |) CASE NO 3095 |
| and |) ORDER OF CERTIFICATION |
| PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL #2003/IBPAT, |) |
| Petitioner. |) |

NOW, on this 13th day of January, 1986 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Public, Professional & Maintenance Employees, Local #2003/IBPAT, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Public, Professional & Maintenance Employees, Local #2003/IBPAT should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Adams County, a public employer, in the following bargaining unit

INCLUDED All employees in the following classifications, Patrol Operator, Truck Driver, Laborer. Equipment Operator, Mechanic, Shop Inventoryman, Surveyor and Rock Inspector.

EXCLUDED Engineer, Assistant to the Engineer, Secretary to the Engineer, and all other employees excluded by the Act.

DONE by the Public Employment Relations Board

IAMES A. MCCLIMON, BOARD MEMBER