THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:21:38 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Hamilton County, Public Employer,) BU-1071
and	
PPME Local 2003 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hamilton County:

INCLUDED: All full and part time employees in the following

classifications Maintenance Superintendent, Asst Maintenance Superintendent, Shop Foreman, Drainage Foreman, Sign Foreman, Engineering Technicians, Mechanics, all Equipment Operators,

General Utility Workers, and Laborers.

EXCLUDED: County Engineer, Assistant to the County Engineer,

Office Manager and all others excluded by Iowa Code

section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)				
)				
HAMILTON COUNTY,)			一一一当	1
Public Employer,)				date
)				_
and)	CASE NO	6682	o	-
)			<u> </u>	
PPME LOCAL 2003)				}
Petitioner)			5 9	سو
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ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by PPME Local 2003, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that PPME Local 2003 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Hamilton County

INCLUDED All full and part time employees in the following classifications Maintenance Superintendent, Asst Maintenance Superintendent, Shop Foreman, Drainage Foreman, Sign Foreman, Engineering Technicians, Mechanics, all Equipment Operators, General Utility Workers, and Laborers

EXCLUDED County Engineer, Assistant to the County Engineer, Office Manager and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 6th day of October, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

James A Sto

James R Riordan, Chair