Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{09:59:32} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Hancock County, Public Employer,)) BU-0689
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hancock County:

- INCLUDED: Hancock County Secondary Roads Maintenance Employees (Maintenance Foreman, Maintenance Equipment Operators, Shop Foreman, 1st Mechanic, 2nd Mechanic, Extra Help, Chief Highway Technician and Highway Technician.)
- EXCLUDED: Engineer, Assistant to Engineer, Secretary to Engineer, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H.

Cheryl K. Arnold, Chairperson

CEO 689

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HANCOCK COUNTY,

Public Employer,

and

CASE NO. 3342

PPME LOCAL 2003, IBPAT,

Certified Employee Organization.

AMENDMENT OF CERTIFICATION

)

Upon a petition for amendment of certification duly filed under Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the PPME Local 2003/IBPAT,

in Case Nos. 1259 & 3299 be and hereby is amended to read as follows:

- INCLUDED: Hancock County Secondary Roads Maintenance Employees (Maintenance Foreman, Maintenance Equipment Operators, Shop Foreman, 1st Mechanic, 2nd Mechanic, Extra Help, Chief Highway Technician and Highway Technician.)
- EXCLUDED: Engineer, Assistant to Engineer, Secretary to Engineer, and all othe persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 3rd day of February, 1988.

RICHARD R. RAMSEY, CHAIRMAN

CEO 689

STATE OF IOWA

BEFORE	THE	PUBLIC	EMPLOYMENT	RELATIONS, BOARD

HANCOCK COUNTY,	
Public Employer,	
and	CASE NO. 3299
HANCOCK COUNTY SECONDARY ROAD WOFKERS,)) }
Certified Employee Organization))

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

DONE at Des Moines, Iowa this 30th day of September, 1986.

JAMES A. MCCLIMON, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

HANCOCK COUNTY, PUBLIC EMPLOYER

AND

HANCOCK COUNTY SECONDARY ROAD WORKERS PETITIONER

CASE NO.

1259

ORDER OF CERTIFICATION

NOW, on this 15th day of August 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Hancock County Secondary Road Workers an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Hancock County Secondary Road Workers should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Hancock County a public employer, in the following bargaining unit.

> INCLUDED Hancock County Secondary Roads Maintenance Employees (Maintenance Man I, Maintenance Man II, and Maintenance Man III) with Maintenance Man I as the entry level and Maintenance III being the highest level, 1st Mechanic, 2nd Mechanic (with 1st Mechanic being the higher level), Maintenance Foreman and Shop Foreman

EXCLUDED. Engineer, Assistants to Engineer, Secretary to Engineer, Engineering Inspectors, Engineering Technician and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

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Vernon C Cook, Board Member