THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:05:57 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Jasper County, Public Employer,))) BU-0942
and	
PPME Local 2003 (Roads), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Jasper County:

INCLUDED:

All employees of the Jasper County Secondary Roads Department, including Motor Grader Operators, Truck Drivers, Mechanic (1& 2), Mechanic's Helper, Crawler Excavator Operator, Sign Man 1, Skilled Laborers, Accounting Clerk/Computer Specialist, Survey Design Specialist/RLS, Civil Technician (1, 2 & 3) and Working Foreman (Bridge, Motor Patrol, Pipe &

Sign).

EXCLUDED:

County Engineer, Assistant Engineer, County Surveyor, Maintenance Superintendent, Assistant Maintenance Superintendent, Assistant to the Engineer, Shop Foreman, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF BEFORE THE PUBLIC EMPLO		.
IN THE MATTER OF JASPER COUNTY, Public Employer,		<u>*</u> ت
and) CASE NO 7100	_ _
PUBLIC PROFESSIONAL AND MAINTENANCE EMPLOYEES, LOCAL 2003, Petitioner/Certified Employee Organization	E))))	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 3800 and amended in Case No 3855, and the certification of the Public Professional and Maintenance Employees, Local 2003, are amended to provide

INCLUDED All employees of the Jasper County Secondary Roads Department, including Motor Grader Operators, Truck Drivers, Mechanic (1 & 2), Mechanic's Helper, Crawler Excavator Operator, Sign Man 1, Skilled Laborers, Accounting Clerk/Computer Specialist, Survey Design Specialist/RLS, Civil Technician (1, 2 & 3) and Working Foreman (Bridge, Motor Patrol, Pipe & Sign).

EXCLUDED County Engineer, Assistant Engineer, County Surveyor, Maintenance Superintendent, Assistant Maintenance Superintendent, Assistant to the Engineer, Shop Foreman, and all other employees excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 8th day of August, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

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Neil A Barrick, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

JASPER COUNTY,

Public Employer,

and

CASE NO. 3855

PUBLIC PROFESSIONAL AND MAINTENANCE

EMPLOYEES, LOCAL 2003,

Certified Employee

Organization/Petitioner.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3800 and the certification of Public Professional and Maintenance Employees, Local 2003, is amended to read as follows:

INCLUDED: All regular full-time maintenance employees of the Jasper County Secondary Road Department, including Patrol Operators, Pavement Maintenance Laborer, Truck Driver, First Mechanic, Second Mechanic, Dragline Operator, Shop Parts Man, Sign Man #1, Sign Man #2, Mechanic Helper, Bridge Crew Laborer, Utility Man, Engineering Technician, Inspector 1 and Inspector 2.

EXCLUDED: Engineer Assistant to the Engineer, Motor Grader Foreman, Bridge Foreman, Shop Foreman, Pavement Maintenance Foreman, Secretary and Design Ass't/RLS, Engineering Staff, office and clerical employees, and all others excluded by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 244 day of July, 1989.

RICHARD R. RAMSEY, CHAI

cc: Jack Lipovac Mike Scarrow

Chairman - Jasper Co. Board of Supervisors

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

JASPER COUNTY, Public Employer,	
and) CASE NO. 3800
PPME, LOCAL 2003, Petitioner.	ORDER OF CERTIFICATION

NOW, on this 18th day of November, 1988, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Public Professional Maintenance Employees, (PPME) Local 2003, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that PPME, Local 2003 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Jasper County, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time maintenance employees of the Jasper County Secondary Road Department, including Patrol Operators, Pavement Maintenance Laborer, Truck Driver, First Mechanic, Second Mechanic, Dragline Operator, Shop Parts Man, Sign Man #1, Sign Man #2, Mechanic Helper, Bridge Crew Laborer, Utility Man.

EXCLUDED: Engineer, Assistant to the Engineer, Inspector 1, Inspector 2, Civil Technician, Design Ass't/LRS, Motor Grader Foreman, Bridge Foreman, Shop Foreman, Pavement Maintenance Foreman, Secretary, Engineering staff, office and clerical employees, and all others excluded by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board

COPIES.
Jean Bridenstine
Jack Lipovac
Mike Scarrow

RICHARD R. RAMSEY CHAIRMAN

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