

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Lee County,	)	
Public Employer,	)	BU-0831
	)	
and	)	
	)	
PPME Local 2003 (Administrative),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Administrative) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

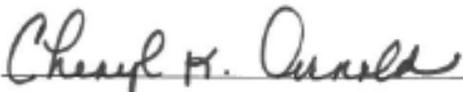
IT IS THEREFORE ORDERED that PPME Local 2003 (Administrative) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lee County:

INCLUDED: All full-time and regular part-time employees in the following departments: Auditor, Treasurer, Attorney, Recorder, Maintenance, General Relief, Central Point of Coordination and certain Road Department employees – Maintenance Foremen, Shop Foremen, Engineering Technician Supervisor, Engineering Records Manager, and Engineering Programs Manager.

EXCLUDED: Elected Officials, Department Heads, First Deputies, Second Deputies, Budget Directors, Confidential Secretary, Benefits Clerk, all employees in other departments, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
LEE COUNTY,	)	
Petitioner/Public Employer,	)	
	)	
and	)	CASE NO. 102336
	)	
PUBLIC PROFESSIONAL & MAINTENANCE	)	
EMPLOYEES, LOCAL 2003,	)	
Certified Employee Organization.	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules, and no objections to the proposed decision were filed.

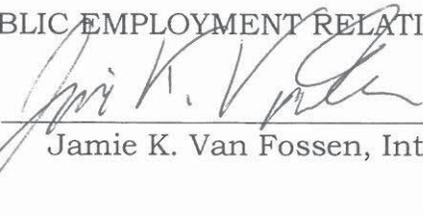
IT IS THEREFORE ORDERED that the bargaining unit of employees of Lee County initially described in PERB Case No. 6419, and amended in Case No. 6910, and the certification of Public Professional & Maintenance Employees, Local 2003, are amended to provide:

INCLUDED: All full-time and regular part-time employees in the following departments: Auditor, Treasurer, Attorney, Recorder, Maintenance, General Relief, Central Point of Coordination and certain Road Department employees – Maintenance Foremen, Shop Foremen, Engineering Technician Supervisor, Engineering Records Manager, and Engineering Programs Manager.

EXCLUDED: Elected Officials, Department Heads, First Deputies, Second Deputies, Budget Directors, Confidential Secretary, Benefits Clerk, all employees in other departments, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 1<sup>st</sup> day of July, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie K. Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Lee County,	)	
Public Employer,	)	BU-0831
and	)	
Public Professional & Maintenance	)	Mixed Bargaining Unit
Employees, Local 2003,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public Professional & Maintenance Employees, Local 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lee County:

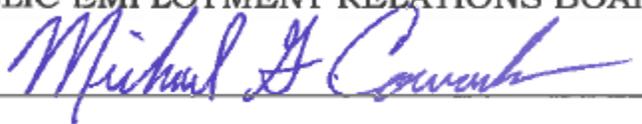
INCLUDED: All full-time and regular part-time employees in the following departments: Auditor, Treasurer, Attorney, Recorder, Maintenance, General Relief, Central Point of Coordination and certain Road Department employees – Maintenance Foremen, Shop Foreman, Party Chief, Engineering Records Manager, and Engineering Programs Manager.

EXCLUDED: Elected Officials, Department Heads, First Deputies, Second Deputies, Budget Directors, Confidential Secretary, All employees in other departments, and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

A handwritten signature in blue ink, reading "Michael G. Cormack", is written over a horizontal line.

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
LEE COUNTY,	)	
Public Employer	)	
	)	
and	)	CASE NO. 6910
	)	
PUBLIC PROFESSIONAL & MAINTENANCE	)	
EMPLOYEES, LOCAL 2003,	)	
Petitioner/Certified	)	
Employee Organization.	)	

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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules. A timely objection to the proposed decision was filed and scheduled for hearing in accordance with PERB's rules, but was withdrawn prior to hearing thereon. No other objections to the proposed decision having been filed,

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 6419, and the certification of Public Professional & Maintenance Employees, Local 2003, is amended to provide:

INCLUDED: All full-time and regular part-time employees in the following departments: Auditor, Treasurer, Attorney, Recorder, Maintenance, General Relief, Central Point of Coordination and certain Road Department employees - Maintenance Foremen, Shop Foreman, Party Chief, Engineering Records Manager, and Engineering Programs Manager.

EXCLUDED: Elected Officials, Department Heads, First Deputies, Second Deputies, Budget Directors, Confidential Secretary, all employees in other departments, and all persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 8th day of December, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: *Neil A. Barrick*  
Neil A. Barrick, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
)  
LEE COUNTY, )  
Public Employer, )  
)  
and )  
)  
PUBLIC PROFESSIONAL & MAINTENANCE )  
EMPLOYEES LOCAL 2003, )  
Petitioner. )

CASE NO. <sup>6419</sup>~~6303~~

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
FEB 26 2002

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Public Professional & Maintenance Employees Local 2003, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

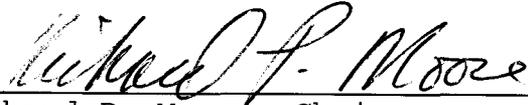
IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees Local 2003 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Lee County:

INCLUDED: All full-time and regular part-time employees in the following departments: Auditor, Treasurer, Attorney, Recorder, Maintenance, and General Relief Central Point of Coordination.

EXCLUDED: Elected Officials, Department Heads, First Deputies, Second Deputies, Budget Directors, Confidential Secretary, all employees in other departments, and all persons excluded by the Act.

Dated at Des Moines, Iowa, the 26th day of February, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard P. Moore, Chair

File Original  
Mail copies to: Randy Schultz  
719 West Jackson Street  
Sigourney IA 52591-1057

William F. Sueppel  
122 South Linn  
Iowa City IA 52242