THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:02:08 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Palo Alto County, Public Employer,	BU-0704
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Palo Alto County:

INCLUDED: Palo Alto County Highway maintenance Road

> Crew including Survey Crew, Rodman, Foremen, Inspectors and all other personnel that come

under the Department.

EXCLUDED: All Supervisory and confidential employees as

defined by the Act including all Engineer's

Assistant, E.E.O. Officer and Secretary.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-12-12-13 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Palo Alto County, Public Employer,	) ) ) BU-0704
and	
PPME Local 2003 (Roads), Certified Employee Organization.	) ) )

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Palo Alto County:

INCLUDED: Palo Alto County Highway maintenance Road Crew including

Survey Crew, Rodman, Foremen, Inspectors and all other

personnel that come under the Department.

EXCLUDED: All Supervisory and confidential employees as defined by the

Act including all Engineer's Assistant, E.E.O. Officer and

Secretary.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 14:18:35 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BY THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Palo Alto County, Public Employer,	) ) ) BU-0704
and	) )
International Brotherhood of Painters & Allied Trades, Local Union 2003 (Public Professional Maintenance Employees/State of Iowa),  Certified Employee Organization.	) ) ) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Brotherhood of Painters & Allied Trades, Local Union 2003 (Public Professional Maintenance Employees/State of Iowa) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Brotherhood of Painters & Allied Trades, Local Union 2003 (Public Professional Maintenance Employees/State of Iowa) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Palo Alto County:

INCLUDED: Palo Alto County Highway maintenance Road Crew including

Survey Crew, Rodman, Foremen, Inspectors and all other

personnel that come under the Department.

EXCLUDED: All Supervisory and confidential employees as defined by the

Act including all Engineer's Assistant, E.E.O. Officer and

Secretary.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

#### STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PALO ALTO COUNTY BOARD OF SUPERVISORS,	)		
PUBLIC EMPLOYER,	)		
·	)		
AND	)		
	)		
INTERNATIONAL BROTHERHOOD OF PAINTERS &	)	CASE NO.	2104
ALLIED TRADES, LOCAL UNION #2003	)		
(PUBLIC PROFESSIONAL MAINTENANCE	)		
EMPLOYEES/STATE OF IOWA),	)		
	)		
PETITIONER.	)		

## AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

#### ORDER

IT IS HEREBY ORDERED that the certification of the International Brotherhood of Painters & Allied Trades, Local Union #246 be amended to read International Brotherhood of Painters & Allied Trades, Local Union #2003 (Public Professional Maintenance Employees/State of Iowa).

DONE by the Public Employment Relations Board this 23th day of June, 1982.

JOHN X. LOIHL, BOARD MEMBER

# STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

PALO ALTO COUNTY,

Public Employer

CASE NO 1548

and

PAINTERS & ALLIED TRADES, LOCAL #246,)

AFL-CIO,

Petitioner

ORDER OF CERTIFICATION

NOW, on this 6th day of November, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Painters & Allied Trades, Local #246, AFL-CIO, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Painters & Allied Trades, Local #246,
AFL-CIO
should be, and hereby is, designated and certified by this Board
to be the exclusive bargaining representative for the employees of
Palo Alto County,
a public employer, in the following

bargaining unit

INCLUDED Palo Alto County Highway maintenance Road Crew including Survey Crew, Rodman, Foremen, Inspectors and all other personnel that come under the Department.

EXCLUDED All Supervisory and confidential employees as defined by the Act including all Engineer's Assistant, E E O. Officer and Secretary

DONE by the Public Employment Relations Board

VERNON C. COOK, BOARD MEMBER