

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
SCOTT COUNTY,)	
Public Employer/Petitioner,)	CASE NO. 102286
and)	
PUBLIC PROFESSIONAL AND)	AMENDMENT OF BARGAINING
MAINTENANCE EMPLOYEES, LOCAL 2003,)	UNIT AND CERTIFICATION
INTERNATIONAL UNION OF PAINTERS &)	
ALLIED TRADES,)	
Certified Employee)	
Organization.)	

Upon a petition of amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Scott County, initially determined in PERB Case Nos. 1332 and 1371, and amended by PERB Case Nos 2006, 5132, 5539, and the certification of Public Professional and Maintenance Employees, Local 2003 International Union of Painters & Allied Trades (PPME Local 2003) which was amended in PERB Case No. 7152, are amended to read as follows:

INCLUDED: All eligible employees of the Scott County Secondary Roads, including Crew Leader, Senior Signs Technician, Senior Mechanic, Heavy Equipment Operator, Signs Technician, Roadside Vegetation Technician, Senior Roads Maintenance Worker, Roads Maintenance Worker, Mechanic, and Parts and Inventory Clerk.

EXCLUDED: County Engineer, Assistant County Engineer, Secondary Roads Superintendent, Fleet Manager, Mechanic Supervisor, Roadside Vegetation Specialist, Engineering Technician, Senior Administrative Assistant, and Senior Office Assistant.

DATED at Des Moines, Iowa, this 18th day of February, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary T. Gannon

Mary T. Gannon, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Scott County,)	
Public Employer,)	BU-0382
)	
and)	
)	
PPME Local 2003 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

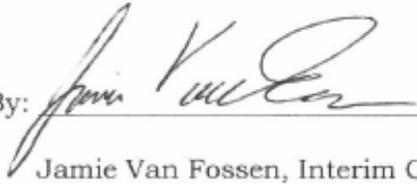
IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Scott County:

INCLUDED: All eligible employees of Scott County Secondary Roads, including Special Projects Crew Leader, Crew Leader/Heavy Equipment Operator I, Heavy Equipment Operator II, Mechanic, Heavy Equipment Operator III, Truck Crew Coordinator, Truck Driver/Laborer, Shop Control Clerk.

EXCLUDED: County Engineer, Assistant County Engineer, Secondary Roads Superintendent, Engineering Aide II, Office Leader, Engineering Aide I, Clerk III, Shop Supervisor.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

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PUBLIC EMPLOYMENT
RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
SCOTT COUNTY BOARD OF SUPERVISORS,)	
Public Employer,)	
)	
and)	CASE NO. 7152
)	
SCOTT COUNTY SECONDARY ROADS EMPLOYEES)	
COUNCIL,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Scott County Secondary Roads Employees Council, issued in Case Nos. 1332 & 1371 and amended in Case Nos. 2006, 5132 and 5539, is amended to read as follows:

**Public Professional and Maintenance Employees, Local 2003,
International Union of Painters & Allied Trades**

DATED at Des Moines, Iowa, this 21st day of October, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

cc: Paul Gruef
Ted Papuga
Joe Rasmussen

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

SCOTT COUNTY,)
Public Employer,)
and) CASE NO. 5539
SCOTT COUNTY SECONDARY ROADS)
EMPLOYEES COUNCIL,)
Petitioner.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and changes titles in the existing list of positions specifically included in and excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

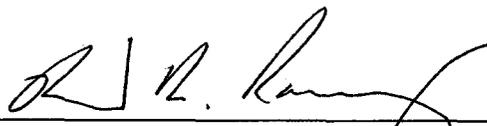
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 1332 and 1371, and amended in Case Nos. 2006 and 5132, and the certification of Scott County Secondary Roads Employees Council is amended to read as follows:

INCLUDED: All eligible employees of Scott County Secondary Roads, including Special Projects Crew Leader, Crew Leader/Heavy Equipment Operator I, Heavy Equipment Operator II, Mechanic, Heavy Equipment Operator III, Truck Crew Coordinator, Truck Driver/Laborer, Shop Control Clerk.

EXCLUDED: County Engineer, Assistant County Engineer, Secondary Roads Superintendent, Engineering Aide II, Office Leader, Engineering Aide I, Clerk III, Shop Supervisor.

DATED at Des Moines, Iowa this 30th day of July, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Lisa Charnitz
Jim Hodges

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SCOTT COUNTY BOARD OF SUPERVISORS, Public Employer,)	94 JUN -7 PM 12:04
and)	
SCOTT COUNTY SECONDARY ROADS EMPLOYEES COUNCIL, Certified Employee Organization/Petitioner.)	PUBLIC EMPLOYMENT RELATIONS BOARD CASE NO. 5192
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 1332 and 1371 and amended in Cases No. 2006, and the certification of Scott County Secondary Roads Employees Council, is amended to read as follows:

INCLUDED: All eligible employees of Scott County Secondary Roads, including Heavy Equipment Operators, Mechanics, Motor Grader Operators, Truck Driver/Laborers, Shop Clerk, Grade Foreman, Truck Foreman, Bridge Foreman.

EXCLUDED: County Engineer, Assistant County Engineer, Engineer in Training, General Superintendent, Chief of Survey, Office Manager, Shop Foreman, Clerk II and Engineering Aide.

DATED at Des Moines, Iowa this 7th day of June, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



DAVE KNOCK, BOARD MEMBER

cc: David Whan
Herbert Hodges

STATE OF IOWA
 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
SCOTT COUNTY BOARD OF SUPERVISORS, Public Employer)	CASE NO. 2006
and)	
SCOTT COUNTY SECONDARY ROADS EMPLOYEES COUNCIL, Petitioner/Certified Employee Organization)	(Amending Case Nos. 1332 & 1371)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit changing the certification of the previously determined unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1332 and the certification of the Scott County Secondary Roads Employees Council in Case No. 1371 be, and hereby are, amended to read as follows:

INCLUDED: All eligible employees of Scott County Secondary Roads, including Heavy Equipment Operators, Mechanics, Motor Grader Operators, Truck Driver/Laborers, Road Maintenance Technicians, Rodman, Shop Clerk, Engineering Aides, Instrument Specialist, Grade Foreman, Truck Foreman, Bridge Foreman, Clerk Typist.

EXCLUDED: County Engineer, Assistant County Engineer, Engineer in Training, General Superintendent, Chief of Survey, Office Manager, Shop Foreman.

DONE by the Public Employment Relations Board this
12th day of August, 1981.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
SCOTT COUNTY BOARD OF SUPERVISORS,)
Public Employer)
and)
SECONDARY ROADS EMPLOYEES COUNCIL,)
Petitioner)

CASE NO. 1332
&
1371

ORDER OF CERTIFICATION

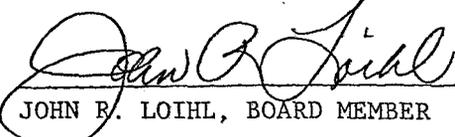
NOW, on this 14th day of March 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for SECONDARY ROADS EMPLOYEES COUNCIL, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that SECONDARY ROADS EMPLOYEES COUNCIL should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of SCOTT COUNTY BOARD OF SUPERVISORS^a public employer, in the following bargaining unit:

INCLUDED: All eligible employees of Scott County Secondary Roads including Heavy Equipment Operators, Mechanics, Motor Grader Operators, Truck Driver/Laborers, Road Maintenance, Technicians, Rodman, Shop Clerk, Engineering Aides, Instrument Specialist, Grade Foreman, Truck Foreman, Clerk Typist.

EXCLUDED: County Engineer, Assistant County Engineer, Engineer in training, General Superintendent, Chief of Survey, Office Manager, Shop Foreman, Bridge Foreman.

DONE by the Public Employment Relations Board



JOHN R. LOIHL, BOARD MEMBER