

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Orient-Macksburg Community	)	
School District,	)	
Public Employer,	)	BU-1243
	)	
and	)	
	)	
Professional Educators of Orient-Macksburg,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Professional Educators of Orient-Macksburg as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

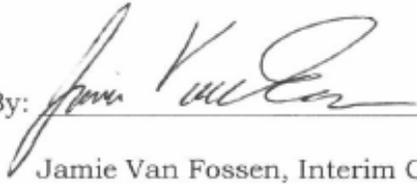
IT IS THEREFORE ORDERED that Professional Educators of Orient-Macksburg is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Orient-Macksburg Community School District:

INCLUDED: All full-time and regular part time professional personnel including class-room teachers (academic, vocational, remedial, special education, physical education, music, art and drama), librarians and guidance counselor.

EXCLUDED: Superintendent and principals as stated under Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Orient Macksburg Community School District,	)	
Public Employer,	)	BU-1243
	)	
and	)	
	)	
Professional Educators of Orient-Macksburg,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Professional Educators of Orient-Macksburg as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Professional Educators of Orient-Macksburg is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Orient Macksburg Community School

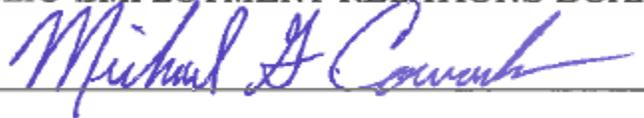
District:

INCLUDED: All full-time and regular part time professional personnel including class-room teachers (academic, vocational, remedial, special education, physical education, music, art and drama), librarians and guidance counselor.

EXCLUDED: Superintendent and principals as stated under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ORIENT-MACKSBURG COMMUNITY  
SCHOOL DISTRICT,  
Public Employer,

and

PROFESSIONAL EDUCATORS OF  
ORIENT-MACKSBURG,  
Petitioner.

CASE NO. 100709

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Professional Educators of Orient-Macksburg, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Professional Educators of Orient-Macksburg is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Orient-Macksburg Community School District:

INCLUDED: All full time and regular part time professional personnel including class-room teachers (academic, vocational, remedial, special education, physical education, music, art and drama), librarians and guidance counselor.

EXCLUDED: Superintendent and principals as stated under Section 4 of the Act.

DATED at Des Moines, Iowa, this 22nd day of April, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

ORIENT-MACKSBURG COMMUNITY  
SCHOOL,  
Public Employer,

and

ORIENT-MACKSBURG EDUCATION  
ASSOCIATION,  
Certified Employee Organization,

CASE NO. 100089

and

DREW DORNACK,  
Petitioner.

ORDER OF DECERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule 5.7, a decertification election was conducted herein under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast in favor of the decertification of Orient-Macksburg Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 5.4(2), the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that Orient-Macksburg Education Association is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of the Orient-Macksburg Community School:

**INCLUDED:** All full time and regular part time professional personnel including class-room teachers (academic, vocational, remedial, special education, physical education, music, art and drama), librarians and guidance counselor.

**EXCLUDED:** Superintendent and principals as stated under Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of February, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Michael G. Cormack, Chair

Electronically filed.  
Served upon parties via eFlex.

