

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Remsen-Union Community School District,		)
Public Employer,	)	BU-0595
and	)	
Remsen-Union Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Remsen-Union Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Remsen-Union Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Remsen-Union Community School District:

INCLUDED: All professional employees of the district including teachers, counselors, librarians, federal program employees, coaches, and all others employed in a professional capacity.

EXCLUDED: The superintendent, principals, all non-professional employees, drivers education instructor(s), and all others excluded by Iowa Code section 20.4. Non-professional employees shall include, but not be limited to, the following: custodians, secretaries, bus drivers, lunchroom personnel, and other non-certified personnel.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Remsen-Union Community School District, Public Employer,	)	BU-0595
	)	
and	)	
	)	
Remsen-Union Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Remsen-Union Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Remsen-Union Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Remsen-Union Community School District:

INCLUDED: All professional employees of the district including teachers, counselors, librarians, federal program employees, coaches, and all others employed in a professional capacity.

EXCLUDED: The superintendent, principals, all non-professional employees, drivers education instructor(s), and all others excluded by Iowa Code section 20.4. Non-professional employees shall include, but not be limited to, the following: custodians, secretaries, bus drivers, lunchroom personnel, and other non-certified personnel.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		RECEIVED 2003 MAY 30 AM 10:12 PUBLIC EMPLOYMENT RELATIONS BOARD
	)		
REMSSEN-UNION COMMUNITY SCHOOL	)		
DISTRICT,	)		
Petitioner/Public Employer,	)		
	)		
and	)	CASE NO. 6653	
	)		
REMSSEN-UNION EDUCATION ASSOCIATION,	)		
Certified Employee	)		
Organization.	)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4716, and the certification of the Remsen-Union Education Association, is amended to provide:

INCLUDED: All professional employees of the district including teachers, counselors, librarians, federal program employees, coaches, and all others employed in a professional capacity.

EXCLUDED: The superintendent, principals, all non-professional employees, drivers education instructor(s), and all others excluded by Iowa Code section 20.4. Non-professional employees shall include, but not be limited to, the following: custodians, secretaries, bus drivers, lunchroom personnel, and other non-certified personnel.

Dated at Des Moines, Iowa, this 30th day of May, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

REMSEN-UNION COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
REMSEN-UNION EDUCATION )  
ASSOCIATION, )  
Petitioner. )

CASE NO. 4716

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Remsen-Union Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

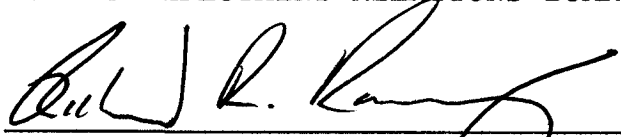
**IT IS HEREBY ORDERED** that Remsen-Union Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Remsen-Union Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All professional employees of the district including teachers, counselors, librarians, federal program employees, coaches, and all others employed in a professional capacity.

**EXCLUDED:** The superintendent, principals, all non-professional employees, and all others excluded by section 4 of the Act. Non-professional employees shall include, but not be limited to, the following: custodians, secretaries, bus drivers, lunchroom personnel and other non-certified personnel.

DATED at Des Moines, Iowa this 5th day of August, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Steve King  
Willis G. Hoff