

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Ringgold County,	)	
Public Employer,	)	BU-0511
	)	
and	)	
	)	
Public Professional & Maintenance	)	
Employees, Local Union 2003, International	)	
Union of Painters & Allied Trades,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public Professional & Maintenance Employees, Local Union 2003, International Union of Painters & Allied Trades as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local Union 2003, International Union of Painters & Allied Trades is


hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Ringgold County:

INCLUDED: All Secondary Road Department employees in the job classifications of Engineer's Aide, Mechanic, Yardman, Maintenance Operator, Working Foreman I, Working Foreman II, and all other employees working under the County Engineer not excluded by Iowa Code section 20.4.

EXCLUDED: County Engineer, Assistant to the Engineer, Road Superintendent, Office Manager, temporary employees, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

RINGGOLD COUNTY,  
 Public Employer,

and

PUBLIC PROFESSIONAL & MAINTENANCE  
 EMPLOYEES, LOCAL UNION 2003,  
 INTERNATIONAL UNION OF  
 PAINTERS & ALLIED TRADES,  
 Certified Employee Organization/  
 Petitioner.

CASE NO. 100052

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and objections to the proposed decision were filed.

Although the objections were subsequently overruled and dismissed, the parties filed an amended stipulation which was also tentatively approved by the Board. A public notice of the Board's proposed decision to amend the unit in accordance with the stipulation was posted in accordance with PERB's rules, and no objections to this proposed decision were filed.

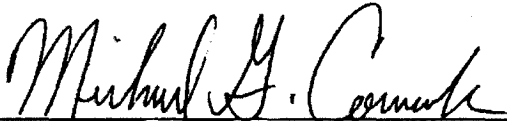
IT IS THEREFORE ORDERED that the bargaining unit of employees of Ringgold County initially determined in PERB Case No. 912 and the certification of Public Professional & Maintenance Employees, Local Union 2003, International Union of Painters & Allied Trades, are amended to provide:

**INCLUDED:** All Secondary Road Department employees in the job classifications of Engineer's Aide, Mechanic, Yardman, Maintenance Operator, Working Foreman I, Working Foreman II, and all other employees working under the County Engineer not excluded by Iowa Code section 20.4.

**EXCLUDED:** County Engineer, Assistant to the Engineer, Road Superintendent, Office Manager, temporary employees, and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 24th day of August, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
 Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RINGGOLD COUNTY BOARD OF SUPERVISORS,  
 PUBLIC EMPLOYER,  
 AND  
 INTERNATIONAL BROTHERHOOD OF PAINTERS &  
 ALLIED TRADES, LOCAL UNION #2003  
 (PUBLIC PROFESSIONAL MAINTENANCE  
 EMPLOYEES/STATE OF IOWA),  
 PETITIONER.

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PUBLIC EMPLOYMENT RELATIONS

CASE NO. 2041

AMENDMENT OF CERTIFICATION

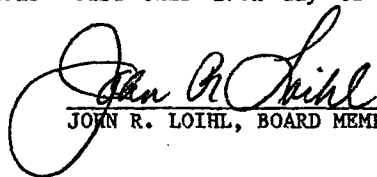
Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the International Brotherhood of Painters & Allied Trades, Local Union #246 in PERB Case No. 912 be amended to read International Brotherhood of Painters & Allied Trades, Local Union #2003 (Public Professional Maintenance Employees/State of Iowa).

DONE by the Public Employment Relations Board this 27th day of January, 1982.

  
 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
 RINGGOLD COUNTY BOARD OF SUPERVISORS,  
 PUBLIC EMPLOYER  
 AND  
 PAINTERS AND ALLIED TRADES, LOCAL  
 NO. 246, AFL-CIO,  
 PETITIONER

CASE NO. 912

ORDER OF CERTIFICATION

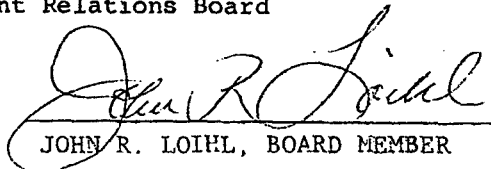
NOW on this 12th day of April 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Painters & Allied Trades, Local No. 246, AFL-CIO an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Painters & Allied Trades, Local No. 246, AFL-CIO should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Ringgold County Board of Supervisors a public employer, in the following bargaining unit:

INCLUDED: All employees of Ringgold County Secondary Road Department including but not limited to the following: Equipment Operators, Helpers, Equipment Mechanics, Patrolmen, Rodmen and Engineering Aides, Surveyors, Truck Drivers, Bridge Repair Mechanics, Shop Foreman and Inspectors and all other personnel that come under the County Engineer.

EXCLUDED: Clerical, supervisory, confidential, Engineer, Assistant Engineer, Party Chief, Maintenance Supervisor, Secretary-Bookkeeper and all other employees excluded by the Act.

DONE by the Public Employment Relations Board

  
 JOHN R. LOIHL, BOARD MEMBER