

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
River Valley Community School District, Public Employer,	)	BU-0800
	)	
and	)	
	)	
River Valley Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying River Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

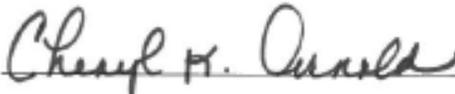
IT IS THEREFORE ORDERED that River Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of River Valley Community School District:

INCLUDED: Certified, non-supervisory personnel under contract with the Eastwood Community School District.

EXCLUDED: Superintendent, High school Principal and Elementary Principal and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
River Valley Community School District, Public Employer,	)	BU-0800
	)	
and	)	
	)	
River Valley Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying River Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

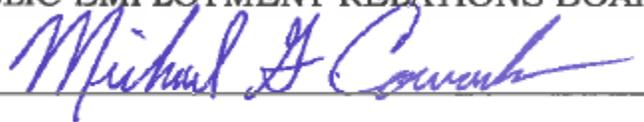
IT IS THEREFORE ORDERED that River Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of River Valley Community School District:

INCLUDED: Certified, non-supervisory personnel under contract with the Eastwood Community School District.

EXCLUDED: Superintendent, High school Principal and Elementary Principal and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT  
RELATIONS BOARD  
96 JUL 19 AM 11 20

RIVER VALLEY COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
RIVER VALLEY EDUCATION ASSOCIATION, )  
Certified Employee Organization. )

CASE NO. 5503

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Eastwood Education Association, issued in Case No. 2204, and the certification of Willow Education Association, issued in Case No. 4708, is amended to read as follows:

**River Valley Education Association**

DATED at Des Moines, Iowa this 19th day of July, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

cc: Mike Schulte  
Albert Carr



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WILLOW COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
WILLOW EDUCATION ASSOCIATION, )  
Petitioner. )

CASE NO. 4708

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
FILED

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Willow Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

**IT IS HEREBY ORDERED** that Willow Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Willow Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All professional employees of the district including teachers, counselors, librarians, federal program employees, coaches, and all others employed in a professional capacity.

**EXCLUDED:** The superintendent, principals, all nonprofessional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 10th day of August, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Steve King  
Richard H. Caldwell