THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:19:31 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
River Valley Community School District, Public Employer,))) BU-1047
and	
River Valley Education Association (Support Staff), Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying River Valley Education Association (Support Staff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that River Valley Education Association (Support Staff) is hereby recertified as the exclusive bargaining representative of

the following bargaining unit of employees of River Valley Community School District:

INCLUDED: All non-professional, non-supervisory employees of

the River Valley Community School District except the Board Secretary and Administrative Assistant

Secretary.

EXCLUDED: All professional employees, the Board Secretary, the

Administrative Assistant Secretary, and all other

persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 14:29:45 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 10:47 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
River Valley Community School District, Public Employer,	BU-1047
and	
River Valley Education Association, Certified Employee Organization.	Support Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying River Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that River Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of River Valley Community School District: INCLUDED: All non-professional, non-supervisory employees of the River

Valley Community School District except the Board Secretary

and Administrative Assistant Secretary.

EXCLUDED: All professional employees, the Board Secretary, the

Administrative Assistant Secretary, and all other persons

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: //fuhay & Cowah

Michael G. Cormack, Chair

ORDER OF CERTIFICATION					7 7	1000
Petitioner.)			2 B	<u> </u>	********
RIVER VALLEY EDUCATION ASSO	CIATION,				, 23	F#0016+
and) CAS	E NO.	5518	\$5	呂	Since Since Since
Public Employer,)			R	38	
RIVER VALLEY COMMUNITY SCHOOLSTRICT,	OOL)					

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for River Valley Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder:

IT IS THEREFORE ORDERED that River Valley Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the River Valley Community School District, a public employer, in the following bargaining unit:

INCLUDED: All non-professional, non-supervisory employees of the River Valley Community School District except the Board Secretary and Administrative Assistant Secretary.

EXCLUDED: All professional employees, the Board Secretary, the Administrative Assistant Secretary, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 23rd day of December, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN