

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Rudd-Rockford-Marble Rock)	
Community School District,)	
Public Employer,)	BU-0692
)	
and)	
)	
Rudd-Rockford-Marble Rock)	
Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Rudd-Rockford-Marble Rock Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Rudd-Rockford-Marble Rock Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Rudd-Rockford-Marble Rock Community School District:

INCLUDED: All regular full-time and regular part-time certified teachers of the Rudd-Rockford-Marble Rock Community School District including classroom teachers, counselors, librarians, special education teachers, athletic director, and school nurse.

EXCLUDED: Superintendent; principals, all non-certified personnel including clerical staff, custodians, transportation employees; food service employees, teacher aids or assistants (degreed or non-degreed), CETA or OPP contracted employees (degreed or non-degreed), substitute teachers, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

