Electronically Filed
2017-11-07 14:30:50
PERB
BU-0524

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: Saydel Community School District, Public Employer, and Public Professional & Maintenance Employees, Local 2003, Certified Employee Organization.	)))))))))))	BU-0524

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public Professional & Maintenance Employees, Local 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Saydel Community School District:

INCLUDED: All non-probationary bus drivers, custodians, maintenance personnel, mechanics, food service personnel, cooks, assistant cooks, dishwashers, cafeteria aides, laundry service personnel, parking lot attendants, teacher aides, attendance clerks, and Middle School/High School bookkeepers.

EXCLUDED: All other employees of the District, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

CEO 524

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

99 NOV -2 PM 2:07
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
SAYDEL COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6103
	)	
PUBLIC PROFESSIONAL & MAINTENANCE	)	
EMPLOYEES, LOCAL #2003,	)	
Petitioner.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and replaces the term "all regularly employed bus drivers" with the term "all non-probationary bus drivers" as set out in the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4575, and the certification of Public Professional & Maintenance Employees, Local #2003, is amended to read as follows:

INCLUDED: All non-probationary bus drivers, custodians, maintenance personnel, mechanics, food service personnel, cooks, assistant cooks, dishwashers, cafeteria aides, laundry service personnel, parking lot attendants, teacher aides, attendance clerks, and Middle School/High School bookkeepers.

EXCLUDED: All other employees of the District, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of November, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore

RICHARD P. MOORE, CHAIR

cc: Board Secretary
Matt Glasson
Brian Gruhn

cert.au

CEO 524

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF SAYDEL COMMUNITY SCHOOL DISTRICT, Public Employer, and PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Certified Employee Organization/ Petitioner.	)	CASE NO. 6056

FILED
99 SEP -3 PM 3:19
PUBLIC EMPLOYMENT RELATIONS BOARD

PROPOSED DECISION AND ORDER

This matter concerns Public, Professional & Maintenance Employees, Local 2003's petition for clarification of bargaining unit filed pursuant to Public Employment Relations Board rule 621-4.7(20). The petition seeks to clarify whether substitute bus drivers employed by the Saydel Community School District are within the bargaining unit represented for purposes of collective bargaining by Local 2003.

An evidentiary hearing on the petition was conducted before me in Des Moines, Iowa, on August 5, 1999. Both parties were represented by counsel, Matthew Glasson for Local 2003 and Brian Gruhn for the District. Pursuant to section 17A.14(3),[1] official notice was taken of the official PERB files reflecting the organizational history of the bargaining unit in issue.

FINDINGS OF FACT

The history of the bargaining unit in question, although extensive, is clear from the officially noticed PERB documents.

[1] This and all subsequent statutory references are to the Code of Iowa (1999).

the parties' treatment of substitutes as included before 1991), I cannot agree that since the parties (or at least PPME) did not intend the consolidation to exclude any previously represented employees, such could not have been its effect.

Having examined the entire record, and finding no persuasive evidence that substitute drivers have traditionally been treated by the parties as within the present bargaining unit or the existence of any other factor indicative of their inclusion, I necessarily conclude that substitute drivers are not and have not been in the presently constituted bargaining unit. I consequently propose entry of the following clarification:

ORDER

Substitute bus drivers employed by the Saydel Community School District are not included within the bargaining unit described in PERB Case No. 4575, but instead fall within that unit's "all other employees of the District" exclusion.

DATED at Des Moines, Iowa, this 3rd day of September, 1999.

Jan V. Berry, Administrative Law Judge

CEO 524

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
1991 NOV 21 PM 3:00
PUBLIC EMPLOYMENT RELATIONS BOARD

SAYDEL CONSOLIDATED SCHOOL DISTRICT, Public Employer,	)	
and	)	CASE NO. 4575
PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL 2003, Petitioner.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 966 and amended in Cases No. 2106 and previously determined in Case No. 849 and amended in Cases No. 1241, 1620, 2107, 3407, and the certification of Public, Professional & Maintenance Employees, Local 2003, is consolidated and is amended to read as follows:

INCLUDED: All regularly employed bus drivers, custodians, maintenance personnel, mechanics, food service personnel, cooks, assistant cooks, dishwashers, cafeteria aides, laundry service personnel, parking lot attendants, teacher aides, attendance clerk,s and Middle School/High School bookkeepers.

EXCLUDED: All other employees of the District, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 21st day of November, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

DAVE KNOCK, BOARD MEMBER

cc: Ron Peeler
Sharon McIntosh
Virgil D. Harden

CEO 524

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SAYDEL CONSOLIDATED SCHOOL DISTRICT, Public Employer and PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES, LOCAL UNION NO. 2003, Certified Employee Organization	)	CASE NO. 3407

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining units previously determined in Case Nos. 849 & 1620 and the certification of Public, Professional & Maintenance Employees, Local Union No. 2003 is amended to read as follows:

INCLUDED: All regularly employed custodians, maintenance personnel, mechanics, food service personnel, cooks, assistant cooks, dishwashers, cafeteria aides, laundry service personnel, parking lot attendants, teacher aides, attendance clerks and Middle School/High School bookkeepers.

EXCLUDED: All other employees of the District and all employees excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 17th day of March, 1987.

JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SAYDEL SCHOOL DISTRICT, PUBLIC EMPLOYER, AND INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES, LOCAL UNION #2003 (PUBLIC PROFESSIONAL MAINTENANCE EMPLOYEES/STATE OF IOWA), PETITIONER.	MAR 12 1982 -10 35 AM PUBLIC EMPLOYMENT RELATIONS BOARD CASE NO. 2107

AMENDMENT OF CERTIFICATION

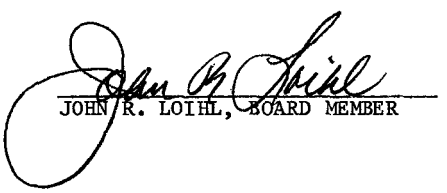
Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the International Brotherhood of Painters & Allied Trades, Local Union #246 be amended to read International Brotherhood of Painters & Allied Trades, Local Union #2003 (Public Professional Maintenance Employees/State of Iowa). (Cooks, Custodians, Maintenance)

DONE by the Public Employment Relations Board this 12th day of March, 1982.



JOHN R. LOTHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: SAYDEL CONSOLIDATED SCHOOL DISTRICT, PUBLIC EMPLOYER AND PETITIONER AND INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, LOCAL 246, CERTIFIED EMPLOYEE ORGANIZATION AND PETITIONER	CASE NO. 1241 ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit amending the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 849 and the certification of the International Brotherhood of Painters and Allied Trades, Local 246 in that case be and hereby are amended to read as follows:

INCLUDED: All regularly-employed Custodians, Maintenance Personnel, Mechanics, Food Service Personnel, Cooks, Assistant Cooks, Dishwashers, Cafeteria Aides, Laundry Service Personnel, and Parking Lot Attendants.

EXCLUDED: Superintendent, Directors of Curriculum and Supportive Services, Building Principals and Vice-Principals, Secretaries, Clerks, all certified and professional employees, Teacher Aides and Associates, all other employees of the District and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 26th day of April, 1978.

JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

CEO 524

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: SAYDEL CONSOLIDATED SCHOOL DISTRICT, PUBLIC EMPLOYER AND INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, LOCAL #246, AFL-CIO, PETITIONER	CASE NO. 849 ORDER OF CERTIFICATION

NOW on this 1st day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Int'l Brotherhood of Painters & Allied Trades, Local #246, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Int'l Brotherhood of Painters & Allied Trades, Local #246, AFL-CIO, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Saydel Consolidated School District, a public employer, in the following bargaining unit:

INCLUDED: Full-time custodians, maintenance personnel, mechanics, food service personnel, cooks, assistant cooks, dishwashers, cafeteria aides and laundry service personnel.

EXCLUDED: Secretaries, clerks, all certified and professional employees, teacher aides and associates, all part-time employees, all other employees and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER

PERB-20

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SAYDEL SCHOOL DISTRICT, PUBLIC EMPLOYER, AND INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES, LOCAL UNION #2003 (PUBLIC PROFESSIONAL MAINTENANCE EMPLOYEES/STATE OF IOWA), PETITIONER.	FILED MAR 12 1982 -10 .35 AM PUBLIC EMPLOYMENT RELATIONS BOARD CASE NO. 2105

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the International Brotherhood of Painters & Allied Trades, Local Union #246 be amended to read International Brotherhood of Painters & Allied Trades, Local Union #2003 (Public Professional Maintenance Employees/State of Iowa). (Clerks & Aides)

DONE by the Public Employment Relations Board this 12th day of March, 1982.

JOHN R. LOTHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: SAYDEL CONSOLIDATED SCHOOL DISTRICT, PUBLIC EMPLOYER AND INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, LOCAL NO. 246, AFL-CIO, PETITIONER	CASE NO. 1620 ORDER OF CERTIFICATION

NOW, on this 21st day of March, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for International Brotherhood of Painters & Allied Trades, Local No. 246, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that International Brotherhood of Painters & Allied Trades, Local No. 246, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Saydel Consolidated School District, a public employer, in the following bargaining unit:

INCLUDED: Teacher aides, attendance clerks and high school bookkeeper.

EXCLUDED: Board secretary, superintendent's secretary, secretary to Director of curriculum, secretary to Director of Supportive Services, elementary and secondary secretaries, payroll clerk, and other confidential employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JOHN R. LOIHL, BOARD MEMBER

CEO 524

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MAR 12 1982 -10 35 AM

PUBLIC EMPLOYMENT RELATIONS BOARD

SAYDEL SCHOOL DISTRICT, PUBLIC EMPLOYER, AND INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES, LOCAL UNION #2003 (PUBLIC PROFESSIONAL MAINTENANCE EMPLOYEES/STATE OF IOWA), PETITIONER.	CASE NO. 2106

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the International Brotherhood of Painters & Allied Trades, Local Union #246 be amended to read International Brotherhood of Painters & Allied Trades, Local Union #2003 (Public Professional Maintenance Employees/State of Iowa). (Bus Drivers)

DONE by the Public Employment Relations Board this 12th day of March, 1982.

JOHN R. LOITHL, BOARD MEMBER

CEO 524

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: SAYDEL CONSOLIDATED SCHOOL DISTRICT, PUBLIC EMPLOYER AND INTERNATIONAL BROTHERHOOD OF PAINTERS AND ALLIED TRADES, LOCAL UNION NO. 246, AFL-CIO, PETITIONER	CASE NO. 966 ORDER OF CERTIFICATION

NOW on this 23rd day of May 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that International Brotherhood of Painters & Allied Trades, Local 246 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that International Brotherhood of Painters & Allied Trades, Local 246 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Saydel Consolidated School District a public employer, in the following bargaining unit:

INCLUDED: All bus drivers

EXCLUDED: All other employees and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

John R. Loihl, Board Member

PERB-20