

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Schaller-Crestland Community School District,	)	
Public Employer,	)	BU-0182
and	)	
Schaller-Crestland Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Schaller-Crestland Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Schaller-Crestland Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Schaller-Crestland Community School  
District:

INCLUDED: All full-time and regular part-time professional personnel including but not limited to classroom teachers, librarian, guidance counselor and school nurse.

EXCLUDED: Superintendent, principal, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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SCHALLER-CRESTLAND COMMUNITY SCHOOL )  
 DISTRICT, )  
     Public Employer, )  
 and )  
 SCHALLER-CRESTLAND EDUCATION )  
 ASSOCIATION, )  
     Certified Employee Organization. )

CASE NO. 4989

**AMENDMENT OF CERTIFICATION**

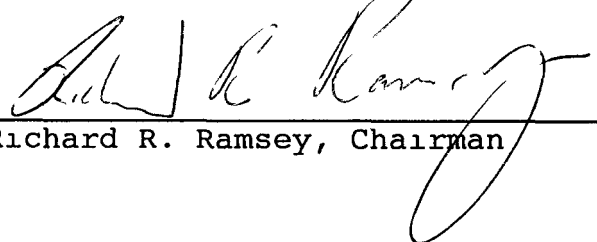
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the certifications of Schaller Education Association, issued in Case No. 622, and of Crestland Education Association, issued in Case No. 307, be and hereby is amended to read as follows:

Schaller-Crestland Education Association

DATED at Des Moines, Iowa this 15th day of October, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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 Richard R. Ramsey, Chairman

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
SCHALLER COMMUNITY SCHOOL DISTRICT,	)	
PUBLIC EMPLOYER	)	
AND	)	CASE NO 622
SCHALLER EDUCATION ASSOCIATION,	)	
PETITIONER	)	

ORDER OF CERTIFICATION

NOW on this 12th day of April 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Schaller Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Schaller Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Schaller Community School District a public employer, in the following bargaining unit.

INCLUDED: All full-time and regular part-time professional personnel including but not limited to classroom teachers, librarian, guidance counselor and school nurse

EXCLUDED Superintendent, principal, and all others excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

  
\_\_\_\_\_  
JOHN R LOIHL, BOARD MEMBER

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CRESTLAND COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

CRESTLAND EDUCATION ASSOCIATION,  
PETITIONER

Case No. 307

## ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Crestland Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Crestland Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Crestland Community School District a public employer, in the following bargaining unit

**INCLUDED** All full-time and regular part-time professional personnel including, but not limited to, classroom teacher, guidance counselor, librarians, head teacher, Title I Remedial Reading teacher, special education teacher.

**EXCLUDED.** The superintendent, buidding principal or building supervisor and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook

Vernon C. Cook