THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 14:33:37 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BETTING ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Shenandoah Community School District, Public Employer,	) ) ) BU-0534
and	
Shenandoah Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Shenandoah Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Shenandoah Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Shenandoah Community School District: INCLUDED: All classroom teachers, librarians, guidance counselors, and

school nurses.

EXCLUDED:

Superintendent, principals, assistant principals, business manager, director of elementary education, building principals, activities director, all non-academic and noncertified employees and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SHENANDOAH COMMUNITY SCHOOL DISTRICT

EMPLOYER

AND

Case No. 132

SHENANDOAH EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 25th day of June , 1975, the Board being advised that an election was conducted on May 20, 1975 , pursuant to order of the Public Employment Relations Board and that Shenandoah Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Shenandoah Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Shenanodah Community School District, a public employer, in the following bargaining unit

INCLUDED All classroom teachers, librarians, guidance counselors, and school nurses

EXCLUDED Superintendent, principals, assistant principals, business manager, director of elementary education, building principals, activities director, all non-academic and roncertified employees and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward Floreller