

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF )  
 )  
SOUTH HAMILTON COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
 )  
and )  
 )  
SOUTH HAMILTON EDUCATION )  
ASSOCIATION, )  
Petitioner/Certified )  
Employee Organization )

CASE NO 7295

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 212 and amended in PERB Case No 2682, and the certification of the South Hamilton Education Association, are amended to provide

INCLUDED Full-time and regular part-time professional employees in the following job categories Classroom teachers, K-12, Special Education Teachers, Resource Room teachers, Nurses, Vocational Agriculture teachers, Librarians, Special Teachers (Music, Art, Physical Education, Reading), Guidance Counselors, Department Chair Persons, and Athletic Directors

EXCLUDED Superintendent, Business Manager, Principals, Administrative Assistants, Elementary Supervisors, Educational Aides, Secretaries, Clerks, Custodians, Bus Drivers, Mechanics, Substitute Teachers, Cooks (Supervisors and Helpers), and anyone excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 31st day of August, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

Copies to  
John Carey, Assn President  
Lyle Schwartz, Supt  
Joann Mackin/Cindy Carroll

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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SOUTH HAMILTON COMMUNITY SCHOOL, DISTRICT,	)	
	)	
PUBLIC EMPLOYER	)	
AND	)	CASE NO. 2682
	)	
SOUTH HAMILTON EDUCATION ASSOCIATION,	)	
	)	
CERTIFIED EMPLOYEE ORGANIZATION	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit to exclude the position of Athletic Director from the previously determined unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER


IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 212 be, and hereby is, amended to read as follows:

INCLUDED: Full-time and regular part-time professional employees in the following job categories: Classroom teacher, K-12, Special Education Teachers, Resource Room teachers, Nurses, Vocational Agriculture teachers, Librarians, Special Teachers (Music, Art, Physical Education, Reading), Guidance Counselors, and Department Chair Persons.

EXCLUDED: Superintendent, Business Manager, Principals, Administrative Assistants, Elementary Supervisors, Athletic Directors, Educational Aides, Secretaries, Clerks, Custodians, Bus Drivers, Mechanics, Substitute Teachers, Cooks (Supervisors and Helpers), and anyone excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 19th day of April, 1984.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
PETER PASHLER, BOARD MEMBER

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SOUTH HAMILTON COMMUNITY SCHOOL,  
PUBLIC EMPLOYER

AND

SOUTH HAMILTON EDUCATION ASSOCIATION,  
PETITIONER

Case No. 212

## ORDER OF CERTIFICATION

Now on this 2nd day of October, 1975, the Board being advised that an election was conducted on September 16, 1975, pursuant to order of the Public Employment Relations Board and that South Hamilton Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that South Hamilton Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of South Hamilton Community School a public employer, in the following bargaining unit

**INCLUDED** Professional employees, full-time and regular part-time in the following job categories: classroom teachers, K-12, special education teachers, resource room teachers, nurses, vocational agriculture teachers, librarians, athletic directors, guidance counselors, special teachers (music, art, physical education, reading), and department chairpersons.

**EXCLUDED** Superintendent, business manager, principals, assistant principals, elementary supervisors, educational aides, secretaries, clerks, custodians, bus drivers, mechanics, substitute teachers, cooks (supervisors and helpers), and anyone excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C Cook

Vernon C Cook