

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| South Winneshiek Community School District, |) | |
| Public Employer, |) | BU-1252 |
| and |) | |
| South Winneshiek Educational Support Professionals (Mixed), |) | |
| Certified Employee Organization. |) | |
| | | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying South Winneshiek Educational Support Professionals (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

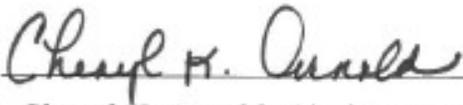
IT IS THEREFORE ORDERED that South Winneshiek Educational Support Professionals (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of South Winneshiek Community School District:

INCLUDED: All full-time and part-time custodians, secretaries, paraeducators, transportation and food service personnel.

EXCLUDED: All other employees including department heads, administrators, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--------------------------------------|--|---|
| IN THE MATTER OF: | |) |
| South Winneshiek Community | |) |
| School District, | |) |
| Public Employer, | |) |
| and | |) |
| South Winneshiek Educational Support | |) |
| Professionals (Mixed), | |) |
| Certified Employee Organization. | |) |

BU-1252

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying South Winneshiek Educational Support Professionals (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that South Winneshiek Educational Support Professionals (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of South Winneshiek Community School District:

INCLUDED: All full-time and part-time custodians, secretaries, paraeducators, transportation and food service personnel.

EXCLUDED: All other employees including department heads, administrators, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| South Winneshiek Community School District, |) | |
| Public Employer, |) | BU-1252 |
| |) | |
| and |) | |
| |) | |
| South Winneshiek Educational Support Professionals, |) | |
| Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying South Winneshiek Educational Support Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that South Winneshiek Educational Support Professionals is hereby recertified as the exclusive bargaining

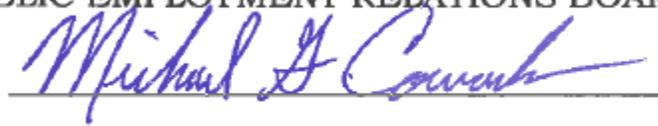
representative of the following bargaining unit of employees of South Winneshiek
Community School District:

INCLUDED: All full-time and part-time custodians, secretaries,
paraeducators, transportation and food service personnel.

EXCLUDED: All other employees including department heads,
administrators, and all other employees excluded by Iowa
Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SOUTH WINNESHIEK COMMUNITY
SCHOOL DISTRICT,
Public Employer,

and

SOUTH WINNESHIEK EDUCATIONAL
SUPPORT PROFESSIONALS,
Petitioner.

CASE NO. 100769

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the South Winneshiek Educational Support Professionals, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the South Winneshiek Educational Support Professionals, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the South Winneshiek Community School District:

INCLUDED: All full-time and part-time custodians, secretaries, paraeducators, transportation and food service personnel.

EXCLUDED: All other employees including department heads, administrators, and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of November, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair