

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Southeastern Community College, Public Employer,)	BU-0647
)	
and)	
)	
Southeastern Community College Educational Support Association/ISEA, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Southeastern Community College Educational Support Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

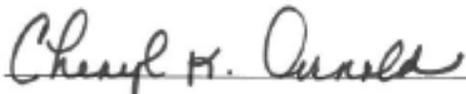
IT IS THEREFORE ORDERED that Southeastern Community College Educational Support Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Southeastern Community College:

INCLUDED: All office and support staff, custodial/maintenance, and food service employees.

EXCLUDED: Superintendent's secretary, assistant to the superintendent/personnel secretary, financial services director/board secretary secretary, custodial shift foreman, food service managers, commercial cooking laboratory supervisors, veterans program advisor, office manager-secretary dean of student services, office manager-instruction, print room/central stores supervisor, AV technician, personal office secretary, personnel office manager, office manager-continuing education, assistant registrar/financial aid, all persons excluded by Section 4 of the Act, and all other employees of the Southeastern Community College.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SOUTHEASTERN IOWA COMMUNITY)		
COLLEGE,)		
Public Employer,)		
)		
and)	CASE NO	5416
)		
SOUTHEASTERN IOWA COMMUNITY)		
COLLEGE EDUCATIONAL SUPPORT)		
ASSOCIATION,)		
Certified Employee)		
Organization)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds those employees employed less than one thousand forty (1,040) hours to the bargaining unit in the job classifications currently in the bargaining unit A Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 2761 and the certification of 2761 is amended to read as follows

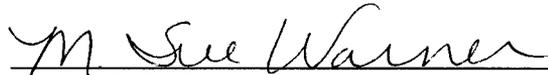
INCLUDED: All office and support staff, custodial/maintenance, and food service employees

EXCLUDED: Superintendent's secretary, assistant to the superintendent/personnel secretary, financial services director/board secretary secretary, custodial shift

foreman, food service managers, commercial cooking laboratory supervisors, veterans program advisor, office manager-secretary dean of student services, office manager-instruction, print room/central stores supervisor, AV technician, personal office secretary, personnel office manager, office manager-continuing education, assistant registrar/financial aid, all persons excluded by Section 4 of the Act, and all other employees of the Southeastern Community College

DATED at Des Moines, Iowa this 20th day of November, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



M SUE WARNER, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SOUTHEASTERN COMMUNITY COLLEGE,)	
)	
Public Employer,)	CASE NO. 2761
)	
and)	
)	ORDER OF CERTIFICATION
SOUTHEASTERN COMMUNITY COLLEGE)	
EDUCATIONAL SUPPORT ASSOCIATION/ISEA,)	
)	
Petitioner.)	

NOW, on this 20th day of September, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Southeastern Community College Educational Support Association/ISEA, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Southeastern Community College Educational Support Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Southeastern Community College, a public employer, in the following bargaining unit:

INCLUDED All office and support staff, custodial/maintenance, and food service employees.

EXCLUDED All employees employed less than one thousand and forty (1,040) hours, superintendent's secretary, assistant to the superintendent/personnel secretary, financial services director/board secretary secretary, custodial shift foreman, food service managers, commercial cooking laboratory supervisors, veterans program advisor, all persons excluded by Section 4 of the Act, and all other employees of Southeastern Community College.

DONE by the Public Employment Relations Board.



 JAMES A. McCLIMON, BOARD MEMBER