

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Spencer Community School District, Public Employer,)	BU-1078
)	
and)	
)	
United Electrical, Radio & Machine Workers Of America (UE), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying United Electrical, Radio & Machine Workers of America (UE) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE) is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Spencer
Community School District:

INCLUDED: All full-time and regular part-time secretaries, media associates, teachers associates, library associates, supplemental aides, cooks, custodians, and bus drivers.

EXCLUDED: All supervisory and confidential employees, certified teaching staff, and all employees excluded by the Act, including, but not limited to, central office support staff, director and assistant director of building and grounds, director of transportation, director of food service.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SPENCER COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5760
)	
UNITED ELECTRICAL, RADIO & MACHINE)	
WORKERS OF AMERICA (UE),)	
Petitioner)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for United Electrical, Radio & Machine Workers of America (UE), an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1997) and the Rules thereunder

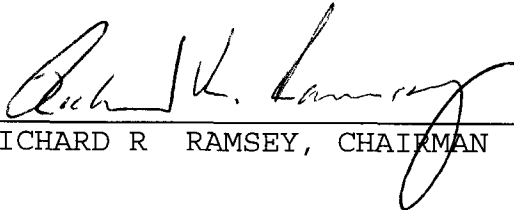
IT IS THEREFORE ORDERED that United Electrical, Radio & Machine Workers of America (UE), should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Spencer Community School District, a public employer, in the following bargaining unit

INCLUDED: All full-time and regular part-time secretaries, media associates, teacher associates, library associates, supplemental aides, cooks, custodians, and bus drivers

EXCLUDED: All supervisory and confidential employees, certified teaching staff, and all employees excluded by the Act, including, but not limited to, central office support staff, director and assistant director of building and grounds, director of transportation, director of food service

DATED at Des Moines, Iowa this 15th day of December, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



 RICHARD R. RAMSEY, CHAIRMAN

cc Kent Munchler
 Steve Avery
 Ryan Downing