

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|---------|
| IN THE MATTER OF: | |) |
| Spirit Lake Community School District, | |) |
| Public Employer, |) | BU-0558 |
| and |) | |
| Spirit Lake Education Association, | |) |
| Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Spirit Lake Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Spirit Lake Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Spirit Lake Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, guidance counselors, librarians and certified educational media personnel, certified nurses, department heads, team leaders, and special education personnel.

EXCLUDED: Superintendent and his assistants, business manager, athletic director, principals, assistant principals, non-certified nurses and other non-certified personnel and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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| IN THE MATTER OF: |) | |
| |) | |
| Spirit Lake Community School District, Public Employer, |) | BU-0558 |
| |) | |
| and |) | |
| |) | |
| Spirit Lake Education Association, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Spirit Lake Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

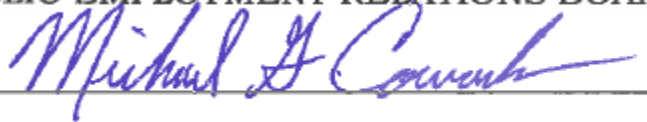
IT IS THEREFORE ORDERED that Spirit Lake Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Spirit Lake Community School District:

INCLUDED: All full-time and regular part-time classroom teachers, guidance counselors, librarians and certified educational media personnel, certified nurses, department heads, team leaders, and special education personnel.

EXCLUDED: Superintendent and his assistants, business manager, athletic director, principals, assistant principals, non-certified nurses and other non-certified personnel and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

