THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:52:34 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Springville Community School District, Public Employer,))) BU-0559
and	
Springville Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Springville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Springville Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Springville Community School District:

INCLUDED: All professional staff as follows Full or part time teachers,

counselors and school nurse.

EXCLUDED: All administrative staff as follows Superintendents and

principals, and all other persons excluded by Section 4 of the

Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

SPRINGVILLE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO. 781

SPRINGVILLE EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 8th day of October, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Springville Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Springville Education

Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Springville Community School

District, a public employer, in the

following bargaining unit.

INCLUDED: All professional staff as follows Full or part time teachers, counselors and school nurse

EXCLUDED All administrative staff as follows Superintendents and principals, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD MEMBER