

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|  |   |         |
|--|---|---------|
| IN THE MATTER OF:  | ) |         |
|  | ) |         |
| Stanton Community School District,<br>Public Employer,             | ) | BU-0802 |
|  | ) |         |
| and  | ) |         |
|  | ) |         |
| Stanton Education Association,<br>Certified Employee Organization. | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Stanton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

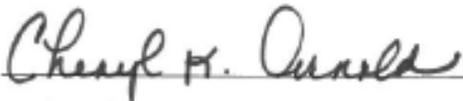
IT IS THEREFORE ORDERED that Stanton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Stanton Community School District:

INCLUDED: All full-time and part-time certified employees including classroom teachers, special education teachers, librarian and guidance counselor.

EXCLUDED: Administrators, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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|                          |   |              |
|--------------------------|---|--------------|
| STANTON COMMUNITY SCHOOL | ) |              |
| DISTRICT,                | ) |              |
|                          | ) |              |
| PUBLIC EMPLOYER          | ) |              |
|                          | ) |              |
| AND                      | ) | CASE NO 2190 |
|                          | ) |              |
| STANTON EDUCATION        | ) |              |
| ASSOCIATION,             | ) |              |
|                          | ) |              |
| PETITIONER               | ) |              |

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ORDER OF CERTIFICATION

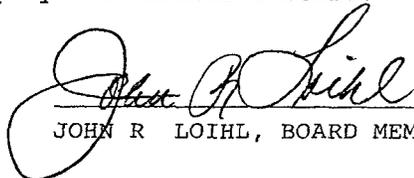
NOW, on this 30th day of April, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Stanton Education Association an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Stanton Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the Stanton Community School District, a public employer, in the following bargaining unit.

INCLUDED All full-time and part-time certified employees including classroom teachers, special education teachers, librarian and guidance counselor

EXCLUDED Administrators, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
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 JOHN R LOIHL, BOARD MEMBER