

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
STATE OF IOWA,	)	
Public Employer,	)	
	)	
and	)	
	)	
UE LOCAL #893/IOWA UNITED	)	
PROFESSIONALS,	)	
Certified Employee	)	CASE NO. 7018
Organization,	)	
	)	
and	)	
	)	
ROBERT H. HIBBS,	)	
Petitioners.	)	

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 RELATIONS BOARD  
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ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of UE Local #893/Iowa United Professionals as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

IT IS THEREFORE ORDERED that UE Local #893/Iowa United Professionals remains the exclusive bargaining representative of the following bargaining unit of employees of the State of Iowa:

INCLUDED: Geologist 2 & 3, Sr. Industrial Hygienist, Medical Technologist, Chemist, Microbiologist, Milk Sanitation Rating Officer, Environmental Specialist & Environmental Specialist, Sr., Health Physicist 1, 2 & 3, Veterinarian, Plant Pathologist, Entomologist, Natural Resources Biologist, Forester 2, Criminalist.

EXCLUDED: Geologist 4, Chemist Supervisor, Microbiologist Supervisor, Environmental Program Supervisor, Veterinarian Supervisor, Forester 3, Criminal Laboratory Administrator, State Entomologist and State Medical Examiner.

Dated at Des Moines, Iowa, the 8th day of February, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
STATE OF IOWA (IOWA DEPARTMENT OF	)	
PERSONNEL),	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6107
	)	
UE LOCAL #893/IOWA UNITED	)	
PROFESSIONALS,	)	
CEO/Petitioner.	)	

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and amends the description of the bargaining unit known as the "Science Unit," in order to reflect certain changes in bargaining unit classifications; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 5162, and the certification of UE Local #893/IUP, is amended to read as follows:

**INCLUDED:** Geologist 2 & 3, Sr. Industrial Hygienist, Medical Technologist, Chemist, Microbiologist, Milk Sanitation Rating Officer, Environmental Specialist & Environmental Specialist, Sr., Health Physicist 1, 2 & 3, Veterinarian, Plant Pathologist, Entomologist, Natural Resources Biologist, Forester 2, Criminalist.

**EXCLUDED:** Geologist 4, Chemist Supervisor, Microbiologist Supervisor, Environmental Program Supervisor, Veterinarian Supervisor, Forester 3, Criminal Laboratory Administrator, State Entomologist and State Medical Examiner.

DATED at Des Moines, Iowa this 19th day of November, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

*M. Sue Warner*

M. SUE WARNER, BOARD MEMBER

cc: Tim Cook  
Matthew Glasson  
Greg Cross

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA,	)	
Public Employer,	)	
and	)	CASE NO. 5162
UE LOCAL 893/IOWA UNITED	)	
PROFESSIONALS,	)	
Petitioner.	)	

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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ORDER NUNC PRO TUNC

The Order of Certification issued on September 7, 1994, contained errors in the bargaining unit description.

The bargaining unit description is hereby corrected to read:

**INCLUDED:** Geologist I, II & III, Sr. Industrial Hygienist (formerly Industrial Hygienist), Medical Technologist, Water Resource Planner, Remote Sensing Analyst I & II, Chemist I & II, Microbiologist I & II, Public Health Sanitarian I & II, Milk Sanitation Rating Officer, Environmental Specialist I, II & III, Veterinarian, Plant Pathologist, Entomologist, Fisheries Biologist I & II, Wildlife Biologist I & II, Forester I & II, Land Management Agent, Ecologist, Criminalist (formerly Criminalist I, II & III), Supv. of Sheep Division, Supervisor of Seed Analysis and Asst. Supv. of Pesticide Control

**EXCLUDED:** Asst. & Associate State Geologist, Chemist III, Microbiologist II (Supv.) & Microbiologist III, Environmental Program Supv., Environmental Division Director, Supv. Veterinarian, Fisheries Biologist III, Supv. & Supt., Wildlife Biologist III, Supv. & Supt., Forester III & State Forester & Asst., Lands & Waters Admin., Fisheries & Wildlife Admin., Crime Lab. Admin., Environmental Reg. Admin., Supv. of Dairy Products, Asst. Supv. of Animal Industry, Supv. of Apiary Insp., Supv. of Pesticide Control, Supv. of Fertilizer Control, Supv. of Feed Control, Supv. of Medicated Feed, and State Entomologist.

DATED at Des Moines, Iowa this 30th day of September, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner  
M. Sue Warner, Board Member

cc: Kristin Johnson  
Matt Glasson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA, )  
 Public Employer, )  
 and )  
 UE LOCAL 893/IOWA UNITED )  
 PROFESSIONALS, )  
 Petitioner. )

CASE NO. 5162

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for UE Local 893/Iowa United Professionals, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that UE Local 893/Iowa United Professionals is designated and certified by this Board to be the exclusive bargaining representative for employees of the State of Iowa, a public employer, in the following bargaining unit:

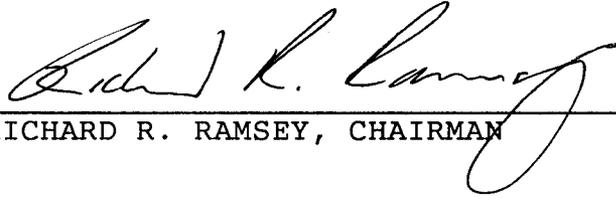
**INCLUDED:** Industrial Hygienist, Medical Technologist, Water Resource Planner, Remote Sensing Analyst I & II, Geologist I & II, Chemist I & II, Microbiologist I & II, Public Health Sanitarian I & II, Milk Sanitation Rating Officer, Environmental Specialist I, II & III, Veterinarian, Plant Pathologist, Entomologist, Fisheries Biologist I & II, Wildlife Biologist I & II, Forester I & II, Land Management Agent, Ecologist, Criminalist I, II & III, Supervisor of Sheep Division, Supervisor of Seed Analysis and Asst. Supv. of Pesticide Control.

**EXCLUDED:** Geologist III, Asst. & Associate State Geologist, Chemist III, Microbiologist II (Supv.) & III, Environmental Program Supv., Environmental Division Director, Supv. Veterinarian, Fisheries Biologist III, Supv. & Supt., Wildlife Biologist III, Supv. & Supt., Forester III & Asst. State Forester, Lands & Waters Administrator, Fisheries & Wildlife Administrator, Crime Lab. Administrator, Environmental Reg. Admin., Supv. of Dairy

Products, Asst. Supv. of Animal Industry, Supv. of Apiary  
Insp., Supv. of Pesticide Control, Supv. of Fertilizer  
Control, Supv. of Feed Control, Supv. of Medicated Feed,  
and State Entomologist.

DATED at Des Moines, Iowa this 7th day of September, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: R. A. Caraway  
Matt Glasson  
Kristin Johnson

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STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STATE OF IOWA,  
PUBLIC EMPLOYER

AND

ALL PETITIONERS AND INTERVENORS IN THE  
CASES NUMBERED HEREIN

CASE NOS. 361 & 362

DECISION AND ORDER

The above entitled matter came on for hearing before the Public Employment Relations Board on August 27, 1976, pursuant to prior order of the Board. Stephen Watson appeared on behalf of the State of Iowa; Raymond Conley and David Williams appeared on behalf of State of Iowa Employees Association, American Federation of State, County and Municipal Employees (SIEA/AFSCME); and W. Patrick White appeared on behalf of the Staff Employees Collective Organization (SECO).

The parties waived the formal presentation of any testimony or evidence in this matter and stipulated to the bargaining units as set forth in the amendments to the petitions in Case Nos. 361 and 362. (State's Exhibit 1 and 2).

The Board, having reviewed the stipulations of the parties and finding no objection thereto, finds that the following bargaining units are appropriate for purposes of collective bargaining within the meaning of Section 13(2) of the Public Employment Relations Act:

- 1. Unit of professionals in science (Case No. 361):

INCLUDED: All professional employees of the State of Iowa engaged in science, as set forth under "Inclusions" in Appendix 1;

EXCLUDED: All persons holding job classifications as set forth under "Exclusions" in Appendix 1; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

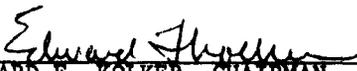
2. Unit of professionals in social services

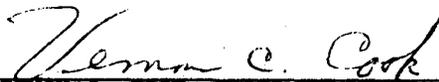
INCLUDED: All professional employees of the State of Iowa engaged in social services, as set forth under "Inclusions" in Appendix A;

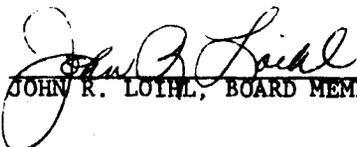
EXCLUDED: All persons holding job classifications as set forth under "Exclusions" in Appendix A; managerial, supervisory, confidential, part-time and all other employees of the State of Iowa; and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of October, 1976.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
EDWARD F. KOLKER, CHAIRMAN

  
VERNON C. COOK, BOARD MEMBER

  
JOHN R. LOIHL, BOARD MEMBER

APPENDIX I

INCLUSIONS

STATE MERIT CLASSIFICATION

<u>CODE NO.</u>	<u>CLASSIFICATION</u>
00673	Industrial Hygienist
02215	Medical Technologist
04028	Water Resource Planner
04403	Remote Sensing Analyst I
04404	Remote Sensing Analyst II
04405	Geologist I
04406	Geologist II
04415	Chemist I
04416	Chemist II
04422	Microbiologist I
04423	Microbiologist II
04510	Public Health Sanitarian I
04511	Public Health Sanitarian II
04515	Milk Sanitation Rating Officer
04517	Environmental Specialist I
04518	Environmental Specialist II
04519	Environmental Specialist III
05138	Veterinarian
05160	Plant Pathologist
05162	Entomologist
05312	Fisheries Biologist I
05313	Fisheries Biologist II
05332	Wildlife Biologist I
05333	Wildlife Biologist II
05415	Forester I
05416	Forester II
05440	Land Management Agent
05535	Ecologist
06020	Criminalist I
06021	Criminalist II
06023	Criminalist III

STATE NON-CLASSIFIED SYSTEM

14551	Supervisor of Sheep Division
14557	Supervisor of Seed Analysis
14560	Asst. Supv. of Pesticide Control

EXCLUSIONS

STATE MERIT CLASSIFICATION

<u>CODE NO.</u>	<u>CLASSIFICATION</u>
04407	Geologist III
04410	Assistant State Geologist
04411	Associate State Geologist
04417	Chemist III
04421	Microbiologist II (Supervisory)
04424	Microbiologist III
04516	Environmental Program Supervisor
04523	Environmental Division Director
05139	Supervisory Veterinarian
05314	Fisheries Biologist III
05317	Fisheries Supervisor
05319	Fisheries Superintendent
05334	Wildlife Biologist III
05337	Wildlife Supervisor
05339	Wildlife Superintendent
05417	Forester III
05420	Assistant State Forester
05421	State Forester
05515	Lands & Waters Administrator
05520	Fisheries & Wildlife Administrator
06025	Crime Laboratory Administrator
04524	Environmental Reg. Admin.

STATE NON-CLASSIFIED SYSTEM

14548	Supervisor of Dairy Products
14549	Assistant Supervisor of Animal Industry
14552	Supervisor of Apiary Insp.
14553	Supervisor of Pesticide Control
14554	Supervisor of Fertilizer Control
14555	Supervisor of Feed Control
14556	Supervisor of Medicated Feed
14558	State Entomologist