

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

IN THE MATTER OF:	)	
	)	
STORY COUNTY,	)	
Petitioner/Public Employer,	)	
	)	
and	)	CASE NO. 102316
	)	
PUBLIC PROFESSIONAL & MAINTENANCE	)	
EMPLOYEES, LOCAL 2003, IUPAT,	)	
Certified Employee Organization.	)	

---

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules, and no objections to the proposed decision were filed.

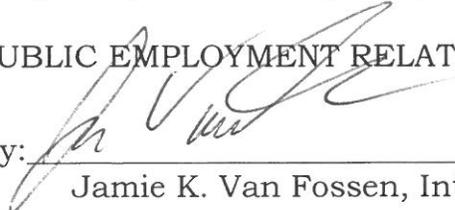
IT IS THEREFORE ORDERED that the bargaining unit of employees of Story County initially described in PERB Case No. 100025 and the certification of Public Professional & Maintenance Employees, Local 2003, IUPAT are amended to provide:

INCLUDED: Outreach Coordinator, Conservation Technician I & II, Vegetation Management Specialist, Natural Resources Specialist, Naturalist, Special Projects Ranger, Administrative Assistants I & II and Trails/Natural Resource Technician.

EXCLUDED: Director, Park Rangers, Environmental Education Coordinator, Vegetation Management Biologist, Financial Data Manager and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 23<sup>rd</sup> day of April, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie K. Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Story County,	)	
Public Employer,	)	BU-1238
and	)	
Public Professional & Maintenance	)	Conservation Bargaining Unit
Employees, Local 2003, IUPAT,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public Professional & Maintenance Employees, Local 2003, IUPAT as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

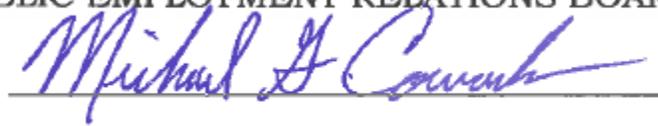
IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003, IUPAT is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Story County:

INCLUDED: All Conservation Department employees in job classifications of Outreach Coordinator, Conservation Technician I & II, Vegetation Management Specialist, Natural Resources Specialist, Naturalist, Special Projects Ranger, Administrative Assistant I & II.

EXCLUDED: Director, Park Rangers, Environmental Education Coordinator, Vegetation Management Biologist, Financial Data Manager, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

STORY COUNTY,  
Public Employer,

and

PUBLIC PROFESSIONAL & MAINTENANCE  
EMPLOYEES, LOCAL 2003, IUPAT,  
Petitioner.

CASE NO. 100025

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 4.3, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Public Professional & Maintenance Employees, Local 2003, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 5.4, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Public Professional & Maintenance Employees, Local 2003, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Story County:

**INCLUDED:** All Conservation Department employees in job classifications of Outreach Coordinator, Conservation Technician I & II, Vegetation Management Specialist, Natural Resources Specialist, Naturalist, Special Projects Ranger, Administrative Assistant I & II.

**EXCLUDED:** Director, Park Rangers, Environmental Education Coordinator, Vegetation Management Biologist, Financial Data Manager, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 28th day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair